REPORT

ON

INTERNATIONAL CONFERENCE

Topic : Inclusive Imagination: Integrating Knowledge for Sustainable Future

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To reach the unreachable

Date of Event : 21.01.2026

Faculty-in-Charge : Dr. Soni P M
(Secretary, Naipunnya Centre for Research)

NAIPUNNYA INSTITUTE OF MANAGEMENT AND INFORMATION TECHNOLOGY
Naipunnya
AUTONOMOUS
Pongam,Koratty East
Thrissur-680308
Kerala

No: NIMIT/ R/02/25-26

Date: 15.01.2026

CIRCULAR

On January 21, 2026, the Naipunnya Centre for Research will host an international conference titled "Inclusive Imagination: Integrating Knowledge for Sustainable Future." Zachary Roland Anthony, Assistant professor at Universiti Tunku Abdul Rahman Malaysia, will provide the opening remarks. Attending the conference and presenting papers is open to academics, researchers, and students from both local and international institutions. To know more about the conference visit our website www.naipunnya.ac.in

PRINCIPAL

Fr. Dr. PAULACHAN K.J
Principal

REPORT

Naipunnya Institute of Management and Information Technology, located in Pongam., Koratty, Thrissur, hosted an International Conference on 21st January 2026, centered on inclusive imagination in association with Naipunnya Centre for Research. The International Conference on "Inclusive Imagination: Integrating Knowledge for Sustainable Future" commenced with the presidential address by Rev. Fr. Dr. Paulachan K J, Principal and Executive Director of NIMIT, at Nivedika, Main Block Seminar Hall. The inaugural address was delivered by Zachary Roland Anthony, Assistant Professor in Universiti Tunku Abdul Rahman, Malaysia.

Following the inauguration, each department (Department of Commerce, Department of Computer Science, Department of languages and Department of Hotel Management) facilitated keynote presentations by notable experts in their respective fields. Embracing modernity, the conference adopted a hybrid format, accommodating both physical and virtual attendance. More than 400 delegates representing diverse academic institutions congregated to partake in the enriching discussions.

Throughout the day, a total of 231research papers were presented, addressing a wide array of thematic domains such as Integrating Knowledge for a Sustainable Digital Future, Sustainability and Innovation for an Inclusive, Resilient Future, Sustainable Business Innovation and Inclusive Growth, Inclusive Pathways to Sustainable Futures and Innovation and AI for Inclusive and Sustainable Growth. These scholarly contributions provided valuable insights and perspectives, contributing to the broader discourse on Inclusive Imagination

Department wise valedictory sessions, which commenced at 3:15 p.m. under the presence of MTM members in each department. This session served as an opportunity to acknowledge the collective efforts and intellectual contributions of all participants.

Attendees were duly honored with certificates, symbolizing their engagement and commitment to the ideals espoused by the conference.

In essence, the International Conference on "Inclusive Imagination: Integrating Knowledge for Sustainable Future" served as a platform for scholarly exchange and collaboration, fostering deeper understanding and awareness of the pivotal role sustainable development goals play in shaping our collective future.

Prepared by,	Verified by,	Approved by,
Dr.Soni P M	**Dr. Antony Jose**	**Rev. Dr. Paulachan K J**
Secretary	**Director**	**Principal & Executive Director**
NCR	**NCR**	**NIMIT**

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DEPARTMENT WISE REPORTS

PG DEPARTMENT OF COMMERCE

The PG Department of Commerce, Naipunnya Institute of Management and Information Technology (NIMIT), an autonomous institution affiliated to the University of Calicut and accredited by NAAC with A++ grade, successfully organised an International Conference on *"Knowledge-Driven Commerce: Innovation and AI for Inclusive and Sustainable Growth"* on Wednesday, 21st January 2026, in hybrid mode. The conference aimed to provide an academic platform for researchers, academicians, industry experts, and students to deliberate on the transformative role of innovation and artificial intelligence in promoting inclusive and sustainable economic growth. The event commenced at 11:00 a.m. with a formal inaugural session, which included a prayer, welcome address, and presidential address delivered by Dr. Mathew Jose K, Head of the PG Department of Commerce, NIMIT. The highlight of the inaugural session was the keynote address by Dr. Mariam. Anil, Assistant Professor, Department of Management, College of Commerce and Business Administration, Dhofar University, Salalah, Oman. Her keynote address highly insightful and academically enriching for the conference participants. In her keynote address, Dr. Mariam. Anil shared valuable insights on the integration of artificial intelligence, innovation, and sustainability in contemporary business practices, drawing from her extensive academic and research experience in human resource management, organizational behaviour, and sustainability education.

The conference covered a wide range of allied and functional areas including Accounting and Finance, Business Management and Strategy, Marketing and Consumer Behaviour, Human Resource Management, International Business and Trade, Entrepreneurship and Innovation, Information Technology and Business Analytics, Economics and Sustainable Development, Education and Research in Commerce, and Corporate Governance and Ethics. Paper presentation sessions were conducted across six venues, comprising three online and three offline venues, facilitating extensive academic engagement and interdisciplinary exchange. The online sessions witnessed the presentation of 46 research papers by 75 presenters, along with the participation of 9 registered participants, all of whom actively attended the sessions. The online venues were effectively chaired by Dr. Princy Francies and Ms. Noble Devassy

(Online Venue 1), Dr. Priya S (Online Venue 2), and Mr. Shanmughadas K G and Dr. Remya Cheriyan (Online Venue 3). The offline sessions included the presentation of 47 research papers by 67 presenters, with 3 participants attending the sessions in person. The offline venues were ably chaired by Dr. Anitha Mary Alex, Dr. Fairooz Ashreff, and Dr. Jesney Antony respectively, who ensured constructive discussions and provided scholarly feedback to the presenters.

In total, the conference recorded 166 registrations, including both paper presenters and participants, reflecting the strong academic interest and outreach of the event. The paper presentation sessions, held before and after the lunch break, enabled meaningful exchange of ideas, critical analysis, and dissemination of research findings aligned with sustainable development goals. The conference concluded with a valedictory session held from 3:00 p.m. to 4:00 p.m., during which participant feedback was collected and certificates were distributed by Rev. Fr. Dr. Paulachan K J, Assistant Executive Director and Principal of the College, to the offline participants. The event concluded on a patriotic note with the National Anthem, followed by a formal vote of thanks proposed by Dr. Remya Cheriyan, Assistant Professor, PG Department of Commerce, NIMIT. Overall, the International Conference was conducted successfully and achieved its intended objectives by fostering academic collaboration, encouraging quality research, and reinforcing the institution's commitment to innovation, inclusivity, and sustainable development.

PG DEPARTMENT OF COMPUTER SCIENCE

An International Conference on "Inclusive Imagination: Integrating Knowledge for a Sustainable Digital Future" was successfully organized by the PG Department of Computer Science on 21st January 2026 in hybrid mode at Naipunnya Institute of Management and Information Technology, Pongam. The conference aimed to provide a collaborative academic platform for exploring innovative ideas, interdisciplinary knowledge, and inclusive approaches essential for building a sustainable digital future. The event witnessed enthusiastic participation from academicians, researchers, scholars, and students from both within and outside the institution.

The progra.m.me began with the main inauguration session, which set a positive and scholarly tone for the conference. Following the inauguration, the Computer Science Department Conference formally commenced at 11.00 a.m. The session opened with a warm welcome address by Mr. Jayakrishnan S, Head of the Department of Computer Science, who extended cordial greetings to the dignitaries, keynote speaker, paper presenters, and participants. In his address, he highlighted the significance of inclusive imagination, ethical use of technology, and the integration of knowledge across disciplines to address emerging digital challenges in a rapidly evolving world.

The keynote speaker was formally introduced by Ms. Sarithadevi S, who outlined the speaker's academic background and professional achievements. Following the introduction, Dr. Deepak P delivered an insightful and thought-provoking keynote address. His presentation focused on inclusive innovation, sustainable digital development, and the responsibility of technologists and researchers in shaping a future that is both technologically advanced and socially inclusive. The keynote session provided valuable insights and stimulated critical thinking among the participants, making it one of the highlights of the conference.

The paper presentation sessions began at 11.50 a.m. The online paper presentation session featured five research paper presentations, which concluded successfully at 1.00 p.m. Researchers presented their work on diverse topics related to computer science, emerging technologies, and digital sustainability. The session encouraged meaningful academic discussions, allowing presenters to interact with session chairs and participants, thereby enriching the overall learning experience. After a lunch break, the offline paper presentation sessions commenced at 1.30 p.m. and were conducted simultaneously at two venues on the campus. A total of 21 research papers were presented during the offline sessions by participants from both inside and outside Naipunnya Institute of Management and Information Technology, Pongam. The wide range of topics and the quality of presentations reflected the growing research culture and academic engagement among the participants. Altogether, 63 participants actively took part in the conference through attendance and paper presentations, contributing to its success.

The technical sessions were effectively chaired by Mr. Jayakrishnan S, Dr. Deepak K. V, and Dr. Fredy Varghese. The session chairs played a crucial role in guiding discussions, ensuring smooth conduct of

presentations, and providing constructive feedback and scholarly suggestions to the presenters. Their expert guidance enhanced the academic value and rigor of the conference sessions.

The valedictory function began at 3.15 p.m. Dr. Jacob P M, Director of MBA, distributed certificates to the participants and addressed the gathering. In his speech, he appreciated the efforts of the organizing committee, faculty members, and participants for their active involvement and contribution to the success of the conference. Ms. Aswathi M R delivered the vote of thanks, expressing sincere gratitude to the management, keynote speaker, session chairs, participants, and all those who worked behind the scenes to make the event a grand success. The progra.m.me concluded successfully at 3.30 p.m. with National anthem, marking the end of a well-organized, intellectually stimulating, and academically enriching international conference that effectively fulfilled its objectives.

DEPARTMENT OF HOTEL MANAGEMENT

The International Conference organized by the Research Centre and the Department of Hotel Management was successfully conducted today in a hybrid mode, bringing together academicians, researchers, industry professionals, and students from various institutions across the country and abroad. The conference aimed to provide a global platform for knowledge exchange, scholarly discussion, and the presentation of innovative research findings related to contemporary issues in hospitality, sustainability, and allied disciplines.

The progra.m.me commenced at 10:45 a.m. with a formal inaugural session. The session began with an invocation, followed by a warm welcome address delivered by the Conference Convener, who highlighted the significance of the conference theme and the relevance of academic research in addressing emerging global challenges. This was followed by the presidential address, emphasizing the importance of interdisciplinary research and international collaboration in higher education.

The Keynote Address was delivered by a distinguished resource person, Dr. Ajeet Kumar Singh, Professor from The Assam. Royal University, who provided valuable insights into current trends, innovations, and sustainable practices shaping the future of the hospitality and service sectors. The keynote session was highly informative and engaging, encouraging participants to reflect on research-driven solutions for inclusive and resilient development. An interactive question-and-answer session

followed, during which participants actively engaged with the speaker, making the session highly enriching.

Following the keynote address, the conference proceeded with technical sessions and paper presentations, conducted through online platforms. Researchers and scholars presented their papers on a wide range of topics, including sustainable hospitality practices, eco-friendly operations, technological innovations, customer experience management, and responsible tourism. Each presentation was followed by constructive feedback and discussions moderated by session chairs, fostering academic interaction and critical thinking.

The conference witnessed active participation from presenters, attendees, and delegates, reflecting the growing interest in research-oriented discussions. The sessions provided young researchers and students an opportunity to present their work, enhance their academic confidence, and receive expert guidance. The diversity of topics and perspectives added depth and richness to the deliberations.

The event concluded with a valedictory session, during which the organizing committee expressed gratitude to the keynote speaker, session chairs, presenters, participants, and support staff for their valuable contributions. The successful coordination of both offline and online components demonstrated the effectiveness of hybrid academic events in expanding reach and inclusivity.

Overall, the International Conference was a resounding success, achieving its objectives of knowledge sharing, academic networking, and research promotion. The event reinforced the institution's commitment to fostering research excellence and global academic engagement, leaving participants with meaningful learning experiences and scholarly inspiration.

PG DEPARTMENT OF SOCIAL WORK

An International Conference on "Empowering the Marginalised: Inclusive Pathways to Sustainable Futures" was successfully organized by the PG Department of Social Work on 21st January 2026 in hybrid mode at Naipunnya Institute of Management and Information Technology (NIMIT), Pongam. The conference aimed to create a meaningful academic platform for dialogue, reflection, and knowledge exchange on inclusive development, sustainability, and the role of social work in addressing

contemporary social challenges. The event witnessed active participation from academicians, researchers, practitioners, scholars, and students from within and outside the institution.

The progra.m.me began with the main inauguration session, which set a purposeful and scholarly tone for the conference. Following the inauguration, the conference sessions formally commenced at 11.40 a.m. The session opened with a welcome and introductory address by the Head of the Department of Social Work, Ms. Joyshree Mondal, who warmly welcomed the chief guest, dignitaries, paper presenters, and participants. In her address, she highlighted the relevance of the conference theme, emphasizing inclusive development, social justice, and sustainable futures, and formally introduced the resource person and chief guest, Dr. Hilaria Soundari M.

The keynote address was delivered by Dr. Hilaria Soundari M, who spoke extensively on the conference theme, "Empowering the Marginalised: Inclusive Pathways to Sustainable Futures." Her talk provided valuable insights into the Sustainable Development Goals (SDGs) and their relevance to marginalized communities. She elaborated on the critical role of social work in rural development, poverty alleviation, and women empowerment, and highlighted how social workers act as key agents in translating sustainable development goals into grassroots action. She also discussed the ethical responsibility and professional commitment of social workers in promoting inclusive growth and sustainable development. Her session was highly engaging, reflective, and thought-provoking, leaving a lasting impact on the participants.

The paper presentation sessions began shortly after the keynote address and were conducted simultaneously in two venues. A total of 19 research papers were presented, including 17 offline presentations and 2 online presentations. The sessions covered a wide range of themes related to marginalisation, community development, sustainability, gender issues, rural development, and social work interventions. The sessions were effectively chaired by Ms. Joyshree Mondal and Fr. Dr. Diston Kunjachan, who guided the discussions, ensured smooth conduct of the sessions, and provided constructive academic feedback to the presenters.

A lunch break was observed at 1.00 p.m, after which the paper presentation sessions resumed and continued until 3.00 p.m. The quality of presentations and the active participation of presenters reflected the growing research orientation and academic engagement among students and scholars.

The valedictory function commenced at 3.15 p.m. with an introductory address by Ms. Reni V Kalayil, Assistant Professor, Department of Social Work. Dr. Joy Joseph Puthussery, Dean of Studies, NIMIT, distributed certificates to the paper presenters and participants and addressed the gathering. In his speech, he appreciated the efforts of the organizing committee, faculty members, and participants for making the conference a meaningful academic event.

The vote of thanks was delivered by Dr. V. R. Sitara, who expressed heartfelt gratitude to the management, chief guest, session chairs, faculty members, student volunteers, participants, and all those who contributed directly and indirectly to the success of the conference.

The progra.m.me concluded successfully at 3.30 p.m. with the National Anthem, marking the end of an intellectually enriching and well-coordinated international conference that effectively achieved its objectives of promoting inclusive thinking and sustainable social development.

PG DEPARTMENT OF LANGUAGES

The Naipunnya Centre for Research, in collaboration with the Naipunnya Institute of Management and Information Technology (Autonomous), Pongam., Koratty, Thrissur, successfully hosted an international conference titled "Inclusive Imagination: Integrating Knowledge for a Sustainable Future." The inauguration of the conference was at 9:30 a.m. at Nivedika, Main Block Seminar Hall. After the inaugural ceremony, each department had their own keynote address which was delivered by eminent persons in the concerned subjects. The PG Department of English had Dr. Asma Rahmani, Department of English, University of Batna 1, Algeria, as the resource person. Dr. Rahmani delivered a lecture on the topic "Re-imagining Futures: AI, Creativity and Critical Thinking". Her insightful presentation and thought-provoking ideas on "AI and Creativity" greatly enhanced the depth and scope of the topic. The lecture not only captivated the audience but also sparked stimulating discussions among the participants. The conference was conducted online, with active participation from academicians, research scholars, and students representing various universities across India, Algeria, and Poland. After the keynote address, paper presentations took place in various venues conducted offline as well as online.

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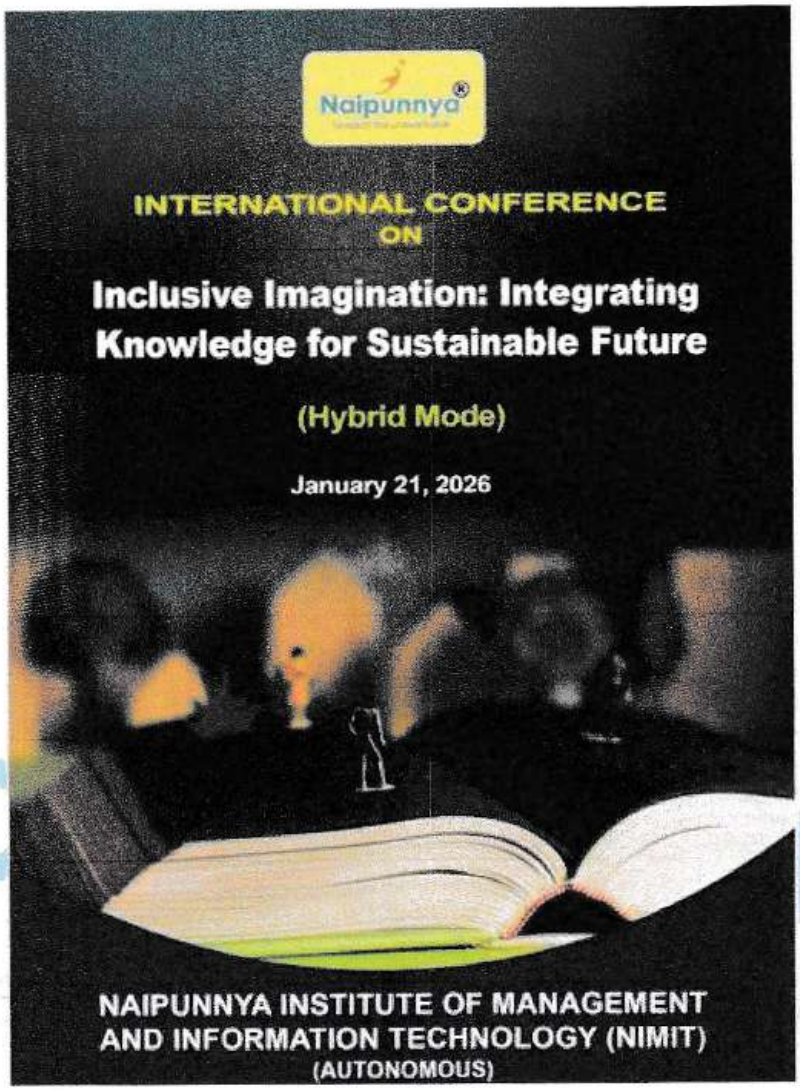
BROCHURE



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About NIMIT

Naipunnya was established in 1998 under the Archdiocese of Ernakulam - Angamaly. Naipunnya Institute of Management and Information Technology (NIMIT) was formally inaugurated in 2002, offering a wide array of undergraduate and postgraduate courses under the University of Calicut. NIMIT prioritizes professionalism, discipline, and comprehensive student development.

NIMIT's inclusive approach enables students from all backgrounds to unlock their potential. It was the first college in Kerala to offer a regular degree in Hotel Management. NIMIT is certified with ISO 9001-2015 for education standards and received NAAC accreditation with a A++ grade in 2024. NIMIT was conferred autonomous status in July 2025, marking a significant milestone in its academic excellence and institutional growth.



About the Keynote Speaker



Zachary Roland Anthony began his professional journey in the banking sector before pursuing his passion for advertising, where he worked with two renowned agencies—Bates Malaysia and Lim Kok Wing Integrated. He is currently an Assistant Professor at Universiti Tunku Abdul Rahman. His philosophy of education and lifelong learning emphasizes making knowledge user-friendly, practical, and results-oriented. An HRDC-accredited speaker and trainer, he is frequently invited to coach professionals, drawing on his extensive industry and life experiences. He has served as a motivational speaker for leading universities, hotels, and multinational corporations. In 2021, he spoke at Edu-tech Asia in Singapore on "Creating a Dynamic Edu-tainer," and in 2023, he shared his insights on education and educators on the TEDx platform. A seasoned communication expert in strategy, speaking, and writing, he is also the author of Never Stay Down and What a Leader Must Be.

About the Theme

Inclusive imagination expands our capacity to integrate diverse forms of knowledge in pursuit of a sustainable future. It begins with recognizing that creativity flourishes when many voices are welcomed, especially those historically marginalized or overlooked. It also encourages cross-disciplinary collaboration, where scientific insight, technological innovation, indigenous wisdom, and community-based knowledge intersect. By emphasizing the integration of academic research, technological innovation, indigenous wisdom, local community insights, and policy expertise, the theme highlights the value of inclusive knowledge systems. A conference centred on this theme encourages participants to explore methodologies, tools and governance models that support co-creation and collective learning.

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Guidelines for Submission of Research Papers

- Non-structured abstract, not exceeding 250 words.
- 4-6 Keywords
- References should be formatted in APA Style; all references mentioned in the Reference list should be cited in the text, and vice versa.
- Authors must indicate the respective functional area / sub-theme in which their papers could be considered.
- The research paper should include the title, author's name, mailing address, telephone number and e-mail address.
- The paper should be based on original work not yet published, not exceeding 5000 words or 13 pages.
- All papers should be in English or the respective language for research in other languages. Research papers should be in MS Word format with Times New Roman font style, 12 font size and 1.5 line spacing. For research in other languages, respective language fonts can be used.
- If paper has more than one author, each author must register separately. The corresponding author shall send the paper.
- For presentation, send abstract to **conference@naipunnya.ac.in** and register using the link once you receive the acceptance letter

Registration Fee

Payment QR Code

Participation only (all categories): Rs. 200/- per participant
Participation and Paper presentation

- Students: Rs.250/- per author
- Research Scholars: Rs.500/- per author
- Academicians: Rs.750/- per author
- Corporate and Foreign delegates: Rs. 1000/- per author

All the papers presented in the conference will be published in theme wise proceedings as an edited volume with ISBN number.

Bank Account Details

Account Holder Name	:	**Naipunnya Charitable Society**
Account Number	:	**10025600010768**
Bank Name	:	**Federal Bank, Angamaly**
IFSC	:	**FDRL0001002**



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For Registration

Follow the link or Scan QR Code

Click Here to Register

Important Dates

Deadline for abstract submission: **December 31, 2025**
Deadline for full paper submission: **January 10, 2026**
Notification of acceptance of full paper: **January 15, 2026**

CONFERENCE DAY: January 21, 2026

Organizing Committee

Dr. Antony Jose
Director, Naipunnya Centre for Research, NIMIT

Ms. Akhila Thomas
Assistant Professor,
Department of Hotel Management, NIMIT

Dr. Dhanumol C M
Assistant Professor,
PG Department of English, NIMIT

Dr. Soni P M
Secretary, Naipunnya Centre for Research, NIMIT

Dr. Jeena Antony
Associate Professor,
Department of MBA, NIMIT

Dr. Fredy Varghese
Assistant Professor,
PG Department of Computer Science, NIMIT

Dr. Remya Cheriyan
Assistant Professor,
PG Department of Commerce, NIMIT

Advisory Board

Fr. Dr. Paulachan K J
Executive Director & Principal, NIMIT

Ms. Teresa Parackal
Vice-principal Academics, NIMIT

Dr. Jacob P M
Director,
Department of Management Studies

Dr. Joy Joseph Puthussery
Dean and IQAC Coordinator, NIMIT

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PROGRAMME SCHEDULE

Naipunnya Centre for Research

Organises

4th INTERNATIONAL CONFERENCE (Hybrid Mode)

On

Inclusive Imagination: Integrating Knowledge for Sustainable Future

Date: 21.01.2026, Wednesday **Time: 9:30 a.m. – 10.45 pm**

Progra.m.me Schedule

MC for the day	:	**Ms. Gigy Johnson** **(Asst. Professor, Department of English)**
9.30 a.m. - Prayer	:	**Ms. Anna Diana** **(Asst. Professor, Department of Computer Science)**
9.33 a.m.- Welcome Speech	:	**Dr. Antony Jose** **(Director, Naipunnya Centre for Research)**
9.35 a.m. – 9.40 a.m. - Presidential Address	:	**Rev. Dr. Paulachan K J** **(Principal & Executive Director, NIMIT)**
9.40 a.m. – 9.45 a.m.- Introducing the Chief Guest:		**Dr. Antony George** **(HoD, MBA)**
9.45 a.m. – 10.30 a.m. - Inaugural Address	:	**Zachary Roland Anthony** **(Assistant Professor in Universiti Tunku Abdul Rahman.)**
10.30 a.m. - 10.35a.m.- Felicitation	:	**Ms. Teresa Parackal** **(Vice Principal, Academics)**
10.35 a.m. – 10.40a.m.- Vote of Thanks for Research)	:	**Dr. Soni P M (Secretary, Naipunnya Centre**

DUTY CHART

Naipunnya Centre for Research

Organises

4th INTERNATIONAL CONFERENCE (Hybrid Mode)

on

Inclusive Imagination: Integrating Knowledge for Sustainable Future

Date: 21.01.2026, Wednesday **Time: 9:30 a.m. – 4.00 pm**

Sl	Committee	Faculty Coordinators
1	Guest Relation and Reception	Mr. Haarish Sabu (CS) Ms. Anetta (MSW) Dr. Veena Vijaya (Lang)
2	Spot Registration	Ms. Reshma Bhaskaran (Commerce) Ms. Anusha S (CS) Ms. Rejitha Sasikumar (Lang) Ms. Renitta Fernandez (HM)
3	Inaugural function	Ms. Stinphy Maxon (CS) Mr. Joseph Ja.m.es (Commerce)
4	Lunch and Refreshments	Mr. Tilwin (HM) Mr.Praveen (HM) Mr. Saritha Devi (CS) Mr. Shanmuga das (Commerce)
5	Photography/ Videography	Mr. Jithin T Ja.m.es (Commerce) Mr. Arun (IT)
6	Media	Ms. Neethu Valsan (Lang.) Mr. Gladson (PRO)
7	Social media and Technical support	Mr. Athul P D (CS) Mr. Sanith Joy Mr. Jeckson

Naipunnya

PHOTOGRAPHS









RESOURCE PERSON'S PROFILE



Name: Zachary Roland Anthony

Designation: Assistant Professor, Universiti Tunku Abdul Rahman

Zachary Roland Anthony started his career in the banking industry. He then decided to venture into his dream job in the advertising industry working in two renowned agencies, namely Bates Malaysia and Lim Kok Wing Integrated. After some years, he decided to move into something different. Zachary found new passion and drive in the world of education in Stamford College and at present in Universiti Tunku Abdul Rahman as an Assistant Professor. His concept to education and lifelong learning is to make knowledge, user friendly, applicable and result focused.

He is also a HRDC accredited and experienced speaker and trainer who is sometimes invited to coach because of his vast industry and life experiences. He has trained multinational organisations in his experience as a trainer namely Tan Chong, Canon Medical Services Sendirian Berhad, IGB Berhad, Canon Medical Services Singapore, Motorola, Dataprep, Eurocopter, Sheraton, Industrial and Commercial Bank of China (ICBC), Petronas, Eco-World, Kraiburg TPE, The Malaysian Chinese Association (MCA), Scientex (M) Berhad, EcoFirst Sendirian Berhad, Telekoms Malaysia, Tourism Malaysia and Malaysia Master Builders Association, TKL (Muar), to name some. Zachary has also been invited as motivational speaker for renowned universities, hotels and MNCs. Four highlights were when he was invited to inspire mindset change for Petronas's senior level staff, Manipal University Malaysia students and staff, management staff of IGB and leaders in Eco-World.

He is regularly invited to up the attitude game, enhance confidence and increase performance with his empathetic, inspiring and down-to-earth approach to training and coaching. In 2021, Zachary spoke at Edu-tech Asia in Singapore on the topic of "Creating a Dynamic Edu-tainer" In 2023, Zachary had the opportunity to present on the Tedx platform to share a topic on education and educators. It was indeed a wonderful experience that has confirmed his role as a credible speaker.

He is also often invited to Traxx Fm, Bernama Radio and BFM to help Malaysians look at life in a better way, more so now than before. His focus is to motivate a positive mindset and positive action in all aspects of life and in all people.

To add, Zachary is also an experienced communication expert, in strategy, in speaking and in writing. He is also a professional emcee offering quality in all his performances. Last but not the least, Zachary is currently writing two books, one is titled "Never Stay Down" – a book on how he changed his life from an underachiever to someone who is successful in utilizing his life to achieve many accomplishments. The other book is titled "What a Leader Must Be" – a book on what a modern-day leader must be to lead, inspire and motivate a team to perform with passion, dedication and perseverance.

Zachary's key areas of training and coaching include:
- Attitude Management and Self-Management
- Communication Dyna.m.ics (Public Speaking, Presentation Skills, Communication Strategy)
- Communication and Interpersonal Skills
- Business Communication
- Marketing Communication
- Unleashing Growth Potential
- Thinking Skills
- Problem Solving Skills
- Time Management
- Team Development and Teamwork

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FEEDBACK

	C	D	E	F	G	H	I	J	K
2	Designation	Department	Name of the Institution	How would you rate the overall organization ?	How would you rate the quality of speakers?	How would you rate the relevance of topics?	How would you rate the venue & facilities?	How would you rate the technical support?	Any additional comments or feedback?
3	Assistant Professor	Hotel Management	NIMIT	Good	Good	Good	Good	Very Good	
4	Student - presenter	MBA	Albertian Institute of Mana	Very Good	Very Good	Good	Very Good	Good	Nop
5	Student	MBA HR	Christ university	Very Good	Very Good	Very Good	Very Good	Very Good	Really appreciate the effort of the volunteers
6	Student	Bachelor of Business A	Bharata Mata College, Thri	Good	Good	Good	Good	Very Good	
7	Student	MBA	Albertian Institute of Mana	Very Good	Good	Very Good	Good	Good	
8	Student	Political Science	University of Delhi	Very Good	Good	Very Good	Good	Very Good	
9	Student	MBA	Albertian Institute of Mana	Very Good	Very Good	Very Good	Good	Very Good	Nice food is provided.
10	Second year MSW stu	Master of social work	Naipunnya Institute of Man	Good	Very Good	Very Good	Very Good	Very Good	
11	I MA ECONOMICS	Economics	Nirmala College for Women	Very Good	Very Good	Very Good	Very Good	Very Good	All good
12	Adjunct Professor	IT	FOSTIIMA BUSINESS SC	Very Good	Very Good	Very Good	Very Good	Very Good	It was very well organized and
13	Student	Commerce and manag	Chaitanya deemed to be u	Very Good	Very Good	Very Good	Very Good	Very Good	Really was amazing and perfect support all the
14	Academician	MBA	Christ University	Good	Good	Good	Good	Good	NA

15	Research Scholar	SRIMCA-MBA	Uka Tarsdia University	Very Good	Very Good	Good	Good	Very Good	
16	Assistant professor	Department of Professional Studies	CHRIST (Deemed to be University), Bangalore	Very Good	Very Good	Very Good	Very Good	Very Good	
17	Student	MSW	NIMIT	Very Good	Good	Very Good	Very Good	Very Good	
18	Student	Social work	Naipunya college	Very Good	Very Good	Good	Good	Good	
19	Student	Marketing & Data Science	MET Institute of PGDM	Good	Good	Good	Very Good	Good	
20	Assistant Professor	Commerce	Vedavyasa College of Arts & Science	Very Good	Very Good	Good	Satisfactory	Good	Only participent & not presenter
21	Student	Department of professional studies	Christ University	Very Good	Very Good	Very Good	Very Good	Very Good	
22	Research Scholar	Management Studies	Naipunnya Business School, Koratty, Thrissur	Very Good	Very Good	Very Good	Very Good	Very Good	Nothing special.
23	Teaching Assistant	Dairy Business Management	Verghese Kurien Institute of Dairy & Food	Very Good	Very Good	Very Good	Very Good	Very Good	
24	Student	MBA (School of Business and Management)	Christ University , Bangalore	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good and well organised conference. I am really happy to be part of this conference.
25	Assistant Professor	Commerce	Chinmaya Vishwa Vidyapeeth	Very Good	Good	Good	Very Good	Good	
26	Assistant Professor Economics	Faculty of Liberal Studies	REVA University	Very Good	Very Good	Very Good	Very Good	Very Good	
27	Assistant professor	Management	Jawaharlal college of Engineering and Technology	Very Good	Very Good	Very Good	Very Good	Very Good	

	A	B	C	D	E	F	G	H	I	J	K
90	1/22/2026 11:01:17	Mahiba Elizabeth Olby	Student	English and Cultural Studies	Christ University BRC	Satisfactory	Good	Good	Satisfactory	Satisfactory	
91	1/22/2026 11:28:42	Boudemagh Zohra	PhD student and teacher	Letters and Foreign Languages	University of Mila, Algeria	Very Good	Very Good	Good	Good	Good	Concerning the E conference title Mrs. Rahmani posted " Re-imaging Futures: AI, Creativity, and Critical Thinking"
92	1/22/2026 11:48:57	RANIA Houari	PHD Student	English department	University centre of maghnia, Algeria	Very Good	Very Good	Very Good	Very Good	Good	The conference was extraordinary, we exchanged knowing from eligible researchers and we got to discuss our ideas with different academics. Definitely worth doing it again
93	1/22/2026 12:36:47	Romeena Roy	PhD Scholar	English	CHRIST Deemed to be University, Bangalore	Very Good	Very Good	Very Good	Very Good	Good	No. Thankyou for the opportunity.
94	1/22/2026 12:37:15	Benaissa Omayma	PhD student	Department of English	Maghnia university centre	Very Good	Very Good	Very Good	Very Good	Good	
95	1/22/2026 13:47:06	Elkaleh Safaa	Middle school English Teacher	Arts and Languages	University Of Dr Moulay Tahar Saida	Very Good	Very Good	Very Good	Very Good	Good	
	1/22/2026 14:00:15	Merin shijo	Student	Bcom travel and	Bharata mata college	Good	Very Good	Good	Good	Good	

	A	B	C	D	E	F	G	H	I	J	K
99	1/22/2026 14:10:34	Athul Krishnan G	3rd year student	FINANCE AND TAXATION	BHARATA MATA COLLEGE, THRIKKAKARA	Very Good	Very Good	Very Good	Very Good	Very Good	
100	1/22/2026 15:13:56	S Venkatesh	Professor	DoS in Commerce	Kuvempu University	Good	Good	Good	Good	Good	
101	1/22/2026 15:37:43	Satish D	Research Scholar	Commerce	Bharath Institute of Higher Education and Research	Very Good	Very Good	Very Good	Very Good	Very Good	Informative Session
102	1/22/2026 16:34:52	Sr Teseena P Emmatty	Assistant Professor	Commerce	St Mary's (Autonomous), Thrissur	Good	Good	Very Good	Very Good	Very Good	
103	1/22/2026 17:06:54	Allout Taha Elhadj	PHD student	Department of English Language and Literature	University Center of Barika	Very Good	Very Good	Very Good	Very Good	Very Good	
104	1/22/2026 21:02:44	Sudha D	Assistant Professor	Computer Applications	SCMS School of Technology and Management	Very Good	Very Good	Very Good	Very Good	Very Good	Nil
105	1/23/2026 11:12:34	Sreejesh C Viswambharan	Student	Computer Science	Naipunnya Institute of Management and Information Technology, Pongam	Good	Very Good	Very Good	Good	Good	

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Balance Sheet - International National Conference, Jan 21, 2026			
SL	**Particulars**	**Income**	**Expense**
1	Total amount received	₹ 1,72,090	
2	Resource Persons -Remuneration		₹ 29,500
3	Guest		₹ 19,758
4	Store Purchase- Memento, Flex, Certificates		₹ 8,930
5	Food& Snacks		₹ 38,205
7	NIMIT faculty registration refundable amount		₹ 54,750
	Total	**₹ 1,72,090**	**₹ 1,51,143**
	Balance Amount	**₹ 20,947**	

Prepared by
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NIMIT