

Report 'Earn While Learn': 2024-2025

Department of Hotel Management

Naipunnya Institute of Management & Information Technology-Pongam



Faculty In-charge: Mr. Rahul T.R.

REPORT

The Department of Hotel Management's "Earn While Learn" initiative, launched in 2006, is a flagship program that embodies the National Education Policy (NEP) 2020's vision for experiential learning, skill development, and industry partnerships. By providing opportunities for students to earn while learning, this innovative program supports the NEP's goals of creating a more inclusive, flexible, and outcome based higher education system in India.

Through its collaborative approach with top hotels in Kochi and Thrissur, the program offers students a unique blend of practical skills training, hands-on experience, and earning potential. This holistic approach has been instrumental in transforming the lives of socio-economically backward students, enabling them to overcome financial challenges and achieve their academic and career aspirations.

Department facilitates this initiative in a well-structured manner through the following stages:

- 1) Ensuring the mail correspondence for the business support. (ODC, weekend job, part-time job.)
- 2) Formation of team based on client's requirements.
- 3) Approval of the team by the property.
- 4) Make sure the timely reporting of service team at the property.
- 5) Reception of cheques from the clients for the services rendered.
- 6) Proper vouching of payment dispersal to the service team.
- 7) Documenting all the procedures and receipts.

Over the years, the Department of Hotel Management has become the backbone of all five-star hotels in the neighboring districts by providing the supporting staff to banquets, restaurants, bar and kitchen. The department facilitates business support in the following properties:

Casino Hotel, Cochin.

Grand Hyatt, Cochin.

Holiday INN, Cochin.

Novotel, Cochin.

Courtyard by Marriott, Cochin.



Hyatt Regency, Thrissur.

Casino Flight Catering, Cochin.

Adlux International Conventional Centre, Cochin.

Chakolas Pavilion Event Centre,

Cochin Oberoi Hotel,

Cochin Taj Hotels, Cochin.

Sheraton Hotel, Cochin.

Ramada Resort Hotel, Kochi

Ruchi Catering Company, Thrissur.

Bluebell Catering Company, Thrissur.

During the academic year 2024-2025, the ODC events witnessed vibrant participation and robust organization, with a total of 121 events being successfully conducted. Notably, 1,712 students actively engaged in these events, gaining invaluable hands-on experience in the hospitality industry. Furthermore, the program generated a total revenue of ₹13,33,100, making a significant contribution to the institute's mission of integrating education with practical exposure.

The Department of Hotel Management established itself as a hub for nurturing industry-ready professionals. Students' hard work and dedication during ODC events are recognized with certificates by participating properties. As a result, Hotel Management students are in high demand for their exceptional service and support skills at VVIP, VIP, and other events hosted by top-star hotels in Kochi and Thrissur. By providing hands-on experience and practical training, the department empowers students to seamlessly transition into their chosen careers. Ultimately, the Department of Hotel Management plays a pivotal role in transforming India's demographic dividend into a skilled and employable workforce.

Prepared by:

Verified by:

Approved by: Principal
Fr. Dr. PAULACHAN K.

