

TRAINING DEPARTMENT

SMART PRO

Annual Report 24-25

Naipunnya

Date of event: 2024-2025

Faculty In-charge: Ms. Rajani Stanley



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ABOUT THE DEPARTMENT

The Department of Training and Development stands as one of the institution's most esteemed pillars, embodying the institution's commitment to "reaching the unreachable." Recognizing the pivotal role that training and development plays in shaping students' personal and professional journeys, the department offers an exclusive suite of tailored programs under the banner of 'SMART PRO'. This bespoke package is designed to provide aspiring individuals with invaluable opportunities to hone the essential skills required to become a smart professional.

The Department meticulously arranges and coordinates cutting-edge programs that not only enhance student potential but also prepare them to meet and exceed industry expectations in their career pursuits. The center is supported by a team of skilled trainers who are dedicated to unlocking the full potential of our students. Passionate about helping students achieve their goals and realize their dreams, this team focuses on fostering growth and development, equipping them with the skills to make a lasting impact that goes beyond their careers.

The details of various programs and their coordinators are listed below:

Sl.No	Program	Faculty Coordinator
1	Leading Hands Programme (LHP)	Ms. Elsa Jose
2	Walk With Scholars (WWS)	Ms. Vandhana C H
3	Giftz spot - Earn & Learn	Ms. Agnes Beneeta D'silva
4	Meraki, Synergia	Ms. Agnes Beneeta D'silva Ms. Rinku Vithayathil
5	Intercollegiate Fest – Kairos	Ms. Agnes Beneeta D'silva
6	Commemorative Days	Ms. Rinku Vithayathil Ms. Angel Mariam Jose
7	Connecting the Dots	Ms.Elsa Jose
8	Youth Empowerment Series (YES)	Ms. Rajani Stanley
9	Naipunnya Digital	Ms. Rajani Stanley



10	Student Enrichment Program (SEP)	Ms. Rajani Stanley Ms. Elsa Jose Ms. Agnes Beneeta D'silva
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Training Department Activity Calendar 24-25			
Sl.No	Activity	Tentative Date	Event Date/Month
1	Aarambh	10/09/2024	10/09/2024
2	Nexus	02/07/2024	02/07/2024
3	Finishing Touch (Commerce)	22/07/2024 to 27/07/2024	22/07/2024 to 27/07/2024
	Finishing Touch (HM)	05/09/2024 to 07/09/2024	05/09/2024 to 07/09/2024
	Finishing Touch (CS & BA)	03/10/2024,04/10/2024 &07/10/2024	03/10/2024,04/10/2024 &07/10/2024
4	SEP	June - March	June - March
5	YES Series 1	10/09/2024	10/09/2024
	YES Series 2	4/12/2024	15/11/2024
	YES Series 3	15/01/2025	18/02/2025
6	Student Guru Series 1	01/10/2024 to 10/10/2024	01/10/2024 to 10/10/2024
7	Be-Hub (June)	03/06/2024	05/06/2024
	Be-Hub (Aug)	05/08/2024	17/08/2024
	Be-Hub (Oct)	01/10/2024	01/10/2024
	Be-Hub (Nov)	01/11/2024	08/11/2024
	Be-Hub (Jan)	01/01/2025	01/01/2025
	Be-Hub (Mar)	03/03/2025	10/03/2025
8	Expert Nxt session 1	30/08/2024	30/08/2024
	Expert Nxt session 2	25/09/2024	25/09/2024

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9	Leaders Thrive	13/12/2024 & 14/12/2024	17/01/2025 & 18/01/2025
10	Selezione	05/02/2025	25/02/2025
11	Meraki/Synergia	June-March	June-March
12	Commemorative days	June-March	June-March
13	Face 2 Face	08/10/2024	08/10/2024
14	Naipunnya Digital	June-March	June-March
15	Dashing Star- Naipunnya Excellence Award	09/10/2024	09/10/2024
16	Giftz Spot – NAAC	10/09/2024	18/07/2024
	Giftz Spot – Nativity	20/12/2024	20/12/2024
17	Connecting the Dots Edition 1	22/06/2024	22/06/2024
	Connecting the Dots Edition 2	24/10/2024	24/10/2024
	Connecting the Dots Edition 3	30/10/2024	30/10/2024
18	Kairos	June-March	June-March
19	Morning Assembly	June-March	June-March

SKILL ENRICHMENT PROGRAM (SEP)

NIMIT provides a specially crafted module designed to enhance students' soft skills, interview techniques, and domain-specific expertise—essential components for both personal and professional growth. This certificate program aims to equip students with the fundamental skills required for employability.

The program includes 20 hours of soft skills training in the first year, 30 hours in the second year, and an additional 30 hours in the final year, totalling 80 hours of enrichment training by the time of graduation. Upon successful completion, students receive the esteemed 75-hour STED Council certification during their final graduation ceremony, affirming their preparedness for the professional world.



Objective

- To help students develop self-awareness, understand their environment, recognize challenges, and align their life and career goals accordingly.
- To raise awareness of the key competencies needed for success and provide students with the tools to cultivate them.
- To equip students with essential skills that enhance their employability, transforming them into skilled, confident professionals.

Programs Offered

- First Year –Basic Skill Enrichment (BSE)
- Second Year –Intermediate Skill Enrichment (ISE)
- Third Year –Advanced Skill Enrichment (ASE)

For the First year PG courses, Intermediate skill Enrichment module and for second year Advanced skill enrichment module was followed.

NEXUS 24-25

Starting college can be anxiety-inducing for new students due to the many unknowns. Student orientation program plays an important role in a student's transition to a college life. Orientation programs are aimed at familiarizing the students to an unknown campus environment, its faculties and infrastructure. It enables them to make essential connection with studies and develop network among other peers.

This one-day orientation programme for the 471 freshers was conducted on 2nd July, 2024 from 9 a.m. to 3.30 p.m. at Navarang, which included a motivational session on “We Can” in the morning, followed by a session on “Cyber Security and Drug Challenges” in the afternoon. The program commenced at 9.15 a.m. with the Principal's message. Later, Ms. Agnas of III BBA gave an introduction and welcomed everyone to the program. Followed by the prayer song and prayer reading by Ms. Alexandria of III B. Sc. CS as well as Ms. Alexandria of III BBA.

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The first session was a motivational session led by Mr. Anson Kurumbathuruth, teacher & trainer, which aims to ignite passion and set the tone for the day ahead for first-year students. This was followed by a crucial discussion on 'Cyber Security and Drug Challenges', highlighting important issues that affect society, which was taken by Mr. Ajesh K. P., Janamthri Police Trainer. Ms. Rajani Stanley, HoD Training Department, expressed gratitude, and the program was concluded at 3.30 p.m. with the National Anthem. The feedback of the participants reveal that it was a wonderful learning experience and the valuable inputs of the training session would surely help them in the future.

WALK WITH SCHOLAR (WWS)

Walk with Scholar (WWS) is designed to enhance the potential of meritorious students through personalized mentoring, guidance, and motivation. A robust score-based mechanism is used to identify eligible candidates from each batch, ensuring the selection of top performers. The program is implemented both at the college and department levels, creating a structured platform for student growth.

Objectives of the WWS Program:

- To empower academically brilliant students, providing them with ample opportunities to share their knowledge and insights with their peers.
- To offer essential orientation, guidance, training, and support to prepare students for employment, higher studies, and competitive exams.

In this Academic year, they organized and participated in the following initiatives:

→Student Guru:

Provides an opportunity for the scholars to teach their juniors and enhance their knowledge along with effective presentation and communicative skills. This year one session was conducted effectively in each department.

→Expert-Nxt:

An initiative introduced to connect the students to the eminent personalities in various domain and give them an opportunity to interact and avail valuable inputs from their life experience.

Date	Expert	Topic
30/08/2024	Aakar Patel	Human rights and civilian agitation in the context of Indian democracy
25/09/2024	Venkitesh Ramakrishnan	Democratizing in the post truth era

The scholars organised and coordinated various Programs like Statistics day, Tourism Day, Naipunnya Excellence Awards, Aarohan etc

LEADING HANDS PROGRAM (LHP)

Positive leaders leave a lasting impression on the members of their organization. Hence LHP was initiated to develop our students as effective leaders. The vision of this program is to mold students into transformational and authentic leaders, who foster feelings of support and safety for other students by strengthening healthy relationships and thus ensuring positive campus environment.

The LHP is a platform to create and develop the leadership and related traits of self-development of the members of LHP and thereby the overall institution at large. The major role of the LHPs will be to facilitate the planning and execution of the events and activities that are taken up by the institution as per the instructions from the Head of the Institution. LHP team includes 40 vibrant students from all the three years of the UG program. The following programs were coordinated and conducted by the Leading Hands:

1) Aarambh

The official Inauguration and orientation for the Leading Hands Program was conducted efficiently and effectively on September 10, 2024, in the MBA seminar hall. Dr. Justin Thomas, a renowned speaker and international trainer, was the guest for the day. The program was officially inaugurated by the chief guest and all dignitaries by lighting the lamps. The official inaugural session was followed by an interactive experience sharing session by the chief guest. The students were highly inspired by the power packed session.

2) Leaders Thrive:

Two day exclusive residential training session was arranged for these budding leaders on 17th and 18th January 2025 at the LF Saurabhya Wellness Village, Ezhattumugham. Mr. Sanju P. Cherian, gave a behavioural training session focused on leadership skills. The agenda of the programme was well executed through fun games, outbound and talks. The certificates for all the participants were also distributed in the session.

3) **Be-Hub:**

This program aims at bringing a positive behavioral change in each student through the concept of associative learning. Recognizing the fact that the simple but healthy actions of a student, repeated on a daily basis, become his habit within a month and gradually will become part of his character, the Training dept. introduces a Healthy Habit every month. This initiative was welcomed wholeheartedly by the students and showed a positive impact in the lives of many. Students who practice these habits consistently were identified from each department and these best performers were acknowledged every month. The habits and challenges introduced for this academic year were as follows:

Month	Habit of the month
June	Grow Limitless: To step out of the comfort zone, explore new opportunities and reach amazing heights.
August	Read & Grow: To dedicate at least 20 minutes each day to reading a favorite book, an article or a journal and make it a part of the daily routine.
October	Bee Amazing: To cultivate habits that will enhance the positive traits like taking up responsibilities, being kind and caring etc.
November	Study Smarter, Not Harder : To effectively design and practice stress free study routines and practices that'll help to ace the examinations.
January	Cheers for Peers : To appreciate and celebrate the achievements and goodness of our incredible family members, peers or friends to strengthen the relationships and also create encouraging environment
March	Self-Actualization : To believe in one's self, step up, take action and embrace the new challenges by identifying your potential," Your wings already exist, all you have to do is Fly.



FINISHING TOUCH

Interview skills are an essential tool for all students in today's world of employment as there is increasing competition for job vacancies. This is largely due to the rise in graduation rates, consequently there are far more candidates applying for the same jobs. Hence Considering that interview practice for the final year batches are quint essential for their career, Naipunnya Training Department in association with IQAC conducted 30 hours' interview training session- 'Finishing Touch' from 9am-4.30pm on the following days:

Department of Commerce

The training sessions for the Commerce Dept. were conducted by Confido Trainings and Events Pvt. Ltd. The training for B. Com CA, B. Com Cooperation, and BBA was from 22/07/2024 to 24/07/2024; for B. Com F A and B. Com F B, the training was from 25/07/2024 to 27/07/2024. Mr. G. Saravana Perumal and Ms. Madhumita Giri were the resource persons for these sessions.

Department of English Language and Literature and Computer science

The training sessions for the Computer Science Department and the English Department were conducted on 3rd, 4th and 7th October 2024 by in-house trainers. Dr. Sabu Varghese, Ms. Teresa Parackal, Ms. Rajani Stanley, Mr. Abin John, Mr. Jayakrishnan, Ms. Sarithadevi and Ms. Annie Sebastian were the resource persons for the sessions.

Department of Hotel Management

The training sessions for the Hotel Management Dept. were conducted on 5th, 6th and 7th September 2024 by in-house trainers. Dr. Sabu Varghese, Ms. Teresa Parackal, Ms. Rajani Stanley, Mr. Abin John and Ms. Nayana Paul were the resource persons for the sessions.

MERAKI AND SYNERGIA

A well-designed seated class forum brings a holistic development in a student and also benefit team-building in a class. The class forums are vital for improving the management and communication skills is a practical exposure to strategic planning and a great opportunity team work and presentation and hence the Training Department of NIMIT had adapted Forum policy inculcating certain requirements of NAAC.

‘Synergia’ is the class forum for PG students, with special tailor-made segments. The segments in Meraki was redesigned according to the various domains. It was scheduled mostly on Fridays/Tuesdays.

Meraki for the academic year 2024-25 commenced in August by 3rd year BCA (A) batch. 23 UG batches and one PG batch showcased their various skills through the agenda listed in the program schedule that is submitted by the performing class to the coordinator. Morning muse, latest trends, motivational talk, Movie/Book Review, research paper presentation, campus news, Quiz/games, role plays, commemorative day etc. planned and executed by the students truly inculcated values for a holistic formation. The students worked together as a team and presented new ideas in their concerned domain. The active participation of the audience at each session motivated the performers to come up with more challenging and innovative assignments.

The Class Forums were witnessed by different members of the Management and Faculty team and evaluation is done by a faculty of the training department. The evaluation criterions are based on relevance of content, teamwork, effectiveness and communication. Second year B.Sc. CS batch was awarded as the best performers in the academic year 2024-25

LANGUAGE LAB TRAINING

The college has a well-functioning language lab with computer-assisted multimedia facilities for students to practice English, while learning in new and effective ways. Language lab provides students an exciting way of learning English through its advanced features and functionalities. By using the individualized activities available on the language-lab software, along with participation in group activities, students are exposed to an entertaining and interactive way to acquire the main language skills such as listening, speaking, reading and writing.

The Language lab at Naipunnya is equipped with an impressive language learning software called Tell Me More and British Council Learn English along with audio-visual aids to refine the linguistic skills of

the students. Language lab orientation sessions were conducted for all First year students, for familiarizing them with the language software.

Language training was offered to the students of First and Second Semester, as part of their SEP training programs. These sessions have enabled students with practice in speaking, offering a platform to improve their fluency in spoken English through lab activities and participation in activities such as role plays, discussions, and other oral presentations. The effective use of the language lab facility has paved the way in helping students to make meaningful conversations with confidence and clarity. The Teachers in-charge of Language Lab is Ms. Elsa Jose and Ms. Agnes Benitta of the Department of Training.

EARN AND LEARN- GIFTZ SPOT

The Earn While You Learn program offers students the opportunity to learn and earn simultaneously, creating a perfect balance between education and real-world experience. Giftz Spot – A remarkable initiative by the Training Department – was created to empower students by offering them a unique opportunity to earn while they learn. Through this platform, students can sell their handmade, personalized products for various occasions, turning their creativity into a viable source of income.

At Giftz Spot, students proudly present an array of diverse products, including delectable cakes, artisanal chocolates, vibrant ornamental fish, and beautifully crafted portraits. This exceptional venture not only allows students to showcase their talents but also introduces their innovative creations to a wider audience within the campus community. By bridging the gap between creative producers and potential buyers – including both staff and students – Giftz Spot fosters a vibrant exchange of ideas and culture. It connects the makers with their customers in a meaningful way, transforming talent into opportunity while creating an ecosystem of collaboration and support.

Through this initiative, students are not only encouraged to hone their craft but also gain valuable entrepreneurial experience in marketing, customer relations, and sales, all while contributing to the campus's dynamic spirit. Giftz Spot truly represents the perfect blend of learning, creativity, and opportunity. The stalls were setup to sell the personalized products during the following special occasions:

Date	Occasion	Sales Amount
18/07/2024	NAAC Visit	5150/-
20/12/2024	Nativity celebrations	5900/-

YES -YOUTH EMPOWERMENT SERIES

Student exchange training program is a popular method of learning and stimulating intellectual curiosity in young minds. These programs have been designed not only for the students to experience travel to other colleges, but also to enable student learning at a whole different level by exhibiting higher degrees of awareness, acceptance for cultural diversity and an increase in their cultural capital.

The third MOU Signing Ceremony of the Youth Empowerment Series (YES) took place on 10th September 2024, marking a significant milestone in fostering educational collaboration among institutions. The event was held from 10:00 AM to 12:30 PM at NBS Seminar Hall, and the session involved a partnership between the DePaul Institute (DIST) and the Sunspire Institute of Management and Technology (SIMAT). This exclusive inter university student exchange training program is initiated with the following Objective:

- To provide young aspirants with opportunities to explore and engage with diverse campus cultures, enriching their overall experience.
- To foster connections and enable students to meet new people, expanding their networks.
- To develop and equip students with the skills and capabilities required to thrive and distinguish themselves in a competitive world.

The three series held were as follows:

Sl. No	Topic	Venue
10/09/2024	Feather Touch	NIMIT
15/11/2024	Essential Life Skills in Today's Workplace	SIMAT
18/02/2025	An Introduction to Movie Post Production	DIST



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SELEZIONE 2025

The Best outgoing student Award is the most prestigious award any student wishes to receive from its alma mater. In this we have the two categories, The best outgoing students from every department as well as the overall Best outgoing student of NIMIT. The selection of these stars was done in two phases. In the first phase, Top five students were nominated from every batch were rated on 10 parameters like Academics, Research and innovation, Arts, sports, soft skills, participation in intercollegiate fests, Extension and outreach programs, Coordination of general and department events. Out of the 60 nominations, 17 students with high rating, representing all the 4 departments were shortlisted to the second phase for the final selection.

The final selection phase 'Selezione 25' was hosted as a grand event on 25th February 2024 from 1.30 p.m. in the main block seminar hall. An efficient panel of judges comprising of both external as well as internal jury members, evaluated the performance of the 17 finalists. The program included two rounds- Personal Branding and Quest Round. After the final evaluation, the most hardworking, determined and articulate students were chosen as the best outgoing stars of NIMIT for the year 24-25. Best Outgoing:

- Overall –Ms. Elza Biju
- From Dept of Commerce –Ms. Lena Maria
- From Dept of CS- Ms. Errin Mathew
- From Dept of HM- Ms. Elisabeth Thomas
- From Dept of Languages- Ms. Akhila Hari K V

The three-member panel comprising Ramakrishnan G, Managing Partner of Arthaa Invest; Dr. Sabu Varghese, Director IT/HRD Cell, NIMIT; and Dr. V. R. Sitara, Counsellor & Assistant Professor of Psychology, NIMIT appreciated the confidence and performance of the participants. The audience were truly inspired by this well-designed prestigious event, and this motivated them to dream more and be more.

FACE 2 FACE

At NIMIT, meeting the candidates before the college union elections has become a long-standing tradition. On 08/10/2024, this event was held at Navrang as a formal program, expertly coordinated by the Training Department, providing the entire student body with the chance to interact with the candidates running for



the college union positions. A total of twelve posts were available for the college union council, with ten of them being unanimously elected. Elections were held for the positions of Chairperson and First-Year UG Representative. In preparation for the event, the Training Department briefed the candidates about the different stages of the program and supported them with their presentation preparations.

The program featured two key rounds. In the ‘**Why Me**’ Round, candidates' profiles were displayed, followed by an opportunity for each to elaborate on their agenda and vision. The second round - **Q&A**-involved a panel of teachers and student representatives who asked candidates a series of questions to better understand their perspectives and plans. The event provided a dynamic and engaging platform for candidates to present themselves, showcasing their leadership potential to the student community. The main objective of this program was:

- To provide the candidates a unique opportunity to represent their peers and bring about the changes they'd like to see in the campus.
- To enhance the communication, creativity, leadership and presentation skills of the students

The race for the positions of Chairperson and First-Year UG Representative was intense, with each candidate given the opportunity to present themselves. As the campaigning period came to a close, students eagerly anticipated casting their votes for their preferred candidates the following day. The feedback on the program was overwhelmingly positive, and the management team expressed their sincere appreciation for the seamless coordination and execution of the event.

KAIROS- INTER COLLEGE FEST

In the recent times, to engage students and prepare them for the real world, college and universities organize college fests and encourage students to participate and showcase their latent talent. These multiple cultural events, technical fests, celebrity performances, competitions, make you confident and job ready. College fests and activities provide opportunities to interact with your peers and form new connections. Candidates who can multi-task, take initiative, effectively communicate and are enterprising have better chances of getting hired.

While organizing any event, students stumble upon new people and build their network. Most of these activities are group-oriented due to which students get to know about people from different cultural backgrounds and interests. These healthy interactions not only enhance interpersonal and communication skills of students but also prepare them for the real world. The department took initiative in sending

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students for the various management fests conducted online and offline by different institutions inside and outside Kerala. Our students won accolades for the best management team, marketing game, HR game and business plan.

During the academic year 2024-25, almost 264 students participated in 25 inter college fests conducted in various campuses across the state. The participants had a great opportunity to grab fabulous prizes, appreciations and outstanding learning experience. Each and every contestant showcased their skills in the best way and gained a lot of experience. A bunch of star performers brought accolades to our institution by winning prizes in events like Treasure hunt, Escape room gaming etc.....

COMMEMORATIVE DAYS

The Commemorative Days Observance in the college promotes celebrations and observance of important Days which are set by Government and different organizations. Every year, a range of events occur around the world to remind humans and bring people together around universal ideals with the aim of promoting peace and security in the world and stepping up efforts to promote intercultural dialogue, education for all, respect for human dignity, freedom of expression, and gender equality for sustainable development.

By commemorating the special occasions, students essentially connect with the humanity and the commonality that we share with all those who have been long gone before us. "International Days" helped to recognize significant events in human history and existence. Around 28 days of importance were observed in the campus in different ways. The importance of these days were promoted by briefing in the assembly, exhibitions related to the day, special mention in Meraki, conducting various competitions etc. Most of these days were hosted in a grand manner.

In alignment with the guidelines provided by the All India Council for Technical Education (AICTE), our institution actively commemorated several nationally significant days like Matribasha Diwas, Constitution day, National space day, Mass awareness campaign for elimination of Lymphatic Filariasis etc. to instil a sense of civic responsibility, cultural pride, and scientific temperament among students and faculty. Various departments, clubs, and functional cells of the college actively participated in the celebration of these events and were marked by a series of engaging activities, awareness campaigns, and participatory

initiatives that collectively embodied the true spirit of national responsibility, global citizenship, and community involvement.

NAIPUNNYA DIGITAL

Naipunnya Digital stands as a beacon of innovation and opportunity for students seeking to sharpen their skills and explore their potential in the digital realm. This dynamic YouTube channel offers a rich blend of fun, infotainment, and skill-building content, serving as a vibrant platform for students to excel and showcase their talents while spreading positive vibes. Through engaging content and interactive programs, the channel aims to develop creativity and technical skills. From anchoring and hosting to video editing and production, students actively engage in various aspects of content creation and were encouraged to experiment and refine their technical skills. By stepping in front of the camera, students have the opportunity to enhance their presentation and communication abilities. It has also trained the students in reporting, writing, and editing for print and digital.

Naipunnya Digital has witnessed remarkable growth and success. With many students actively participating in various programs, the channel has become a vibrant community of young talents. From behind-the-scenes work to on-camera appearances, students have embraced opportunities to showcase their skills and creativity. Beyond talent showcases, Naipunnya Digital serves as a window into campus life, providing viewers with an inside look at the events and activities that unfold within our college walls.

From cultural festivals to sports tournaments and community service initiatives, the channel offers comprehensive coverage that reflects the vibe of our campus community. Throughout this academic year, captivating videos and shorts have been uploaded to our YouTube channel. Naipunnya Digital will remain committed to celebrating the unique voices and stories that define our college experience.

COMMON ASSEMBLY

Common assembly is an integral part of an institution's schedule and is a time where students and teachers come together for a shared purpose. Assemblies at Naipunnya powerfully nurture the development of intrapersonal intelligence and show the hallmark of a strong campus. The Assemblies

were conducted weekly (once/twice) at Navrang auditorium. Every class was given their schedule for conducting the assembly well in advance. The participants were given several trials with necessary corrections and support from their respective class teachers and the program coordinators.

In this academic year, 17 assemblies were conducted by different batches. The main segments included are:

- College prayer,
- Prayer song
- General talk
- News updates
- Thought on the special days of the week,
- Principal's message and rewards

The meticulous planning and execution of the assembly sessions have significantly contributed to the improvement of students' communication and presentation skills. These platforms have proven to be highly effective in nurturing essential soft skills and fostering personal growth. Moreover, the assemblies serve as one of the best opportunities for students to enhance their teamwork, creativity, and technical competencies. By taking on various responsibilities, students learn to collaborate effectively, think innovatively, and apply their knowledge in practical, meaningful ways.

CONNECTING THE DOTS

The Training and Development Department proudly launched "Connecting the Dots: Extension and Consultancy Services, a dynamic initiative designed to disseminate knowledge and foster impactful connections among individuals. Tailored to meet the unique needs of various institutions, this program aims to create meaningful collaborations and support growth across diverse communities. Over the past year, the department successfully hosted three editions of this program, each one enriching participant with valuable insights, skills, and perspectives.

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Program Objectives:

- To share valuable knowledge and resources that benefit the wider community
- To cultivate new relationships and expand professional networks
- To empower individuals by unlocking their potential and helping them meet their personal and professional aspirations.

Sl.No	Date	Resource Person	Venue
1	22/06/2024	Rev. Fr Dr. Paulachan K J	Online
2	24/10/2024	Rev. Fr Dr. Paulachan K J	Online
3	30/10/2024	Rev. Fr Dr. Paulachan K J	Online

Prepared and verified by:



Ms. Rajani Stanley
HOD, Training Dept

Approved by:



Rev. Fr. Dr. Paulachan K J
Principal