

**TRAINING DEPARTMENT**

**SMART PRO**

**Annual Report 23-24**

**Naipunnya**<sup>®</sup>

To reach the unreachable

**Date of event: 2023-2024**

**Faculty In-charge: Ms. Rajani Stanley**



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## About The Department

The Department of Training and Development is one of the highly prestigious departments of the institution established to support its mantra of reaching the unreachable. Training and development is critical for students as they forge their path forward in pursuit of personal and professional goals. 'SMART PRO', the exclusive package of training programs and initiatives tailor-made by the department offers ample opportunities for the young aspirants to develop the essential and relevant skills required for their success. The Department arranges and coordinates programs that aim at enhancing the potentials and molding the students to meet the industry expectations in their career building. Skill enhancement training programs and various innovative initiatives have been customized and comprehensive training is imparted to the students to face the challenges head on.

The perfectly blended training module and variety of specially designed initiatives provides wonderful opportunities for the young aspirants to nurture and harness their talents and skills, thus inspiring them to achieve excellence. The Department arranges and coordinates programs that aim at enhancing the potentials and molding the students to meet the industry expectations in their career building.

Currently, the center is headed by Ms. Rajani Stanley and a team of well-equipped trainers chosen from different departments of NIMIT, who are passionate about bringing out the best in our students and supporting them to achieve their goals and realize their dreams. This team strives to enhance individual learning and development as the means for creating wonderful human beings, equipped with all features needed to create an impact that lasts beyond a lifetime.

The details of various programs and their coordinators are listed below:

Sl.No	Program	Faculty Coordinator
1	Leading Hands Programme(LHP)	Ms. Elsa Jose
2	Walk With Scholars(WWS)	Ms. Vandhana C H
3	Giftz spot-Earn & Learn	Ms. Siji Jose
4	Meraki, Synergia	Ms. Vandana Martin
5	Intercollegiate Fest-Kairos	Ms. Agnes Beneeta
6	Commemorative Days	Ms. Agnes Beneeta
7	Connecting the Dots	Ms. Elsa Jose
8	Youth Empowerment Series (YES)	Ms. Rajani Stanley
9	Naipunnya Digital	Ms. Rajani Stanley

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10	Student Enrichment Program (SEP)	Ms. Rajani Stanley Ms. Elsa Jose Ms. Agnes Beneeta Ms. Anitha Mary Alex Ms. Noble Devassy Mr. Shanmugasas Mr. Githin James Ms. Rinku Vithayathil Mr. Abin John
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## Training Activity Calendar 23-24

Sl.No	Activity	Date/Month
1	Aarambh	10/07/2023
2	Nexus	02/08/2023
3	Finishing Touch (HM)	20/06/2023 to 23/06/2023
	Finishing Touch (Commerce)	11/07/2023 to 14/07/2023
	Finishing Touch (BBA, CS & BA)	19/07/2023 to 21/07/2023
	Finishing Touch (HM -BHA)	15/01/2024 to 17/01/2024
4	SEP	June – March
5	YES Series 1	18/08/2023
	YES Series 2	11/10/2023
	YES Series 3	30/11/2023
	YES Series 4	20/03/2024
6	Student Guru Series 1	26/09/2023 to 26/10/2023
	Student Guru Series 2	21/11/2023 to 24/11/2023
	Student Guru Series 3	12/01/2024 to 23/01/2024
7	Be-Hub (June)	12/06/2023
	Be-Hub (July)	19/07/2023
	Be-Hub (Aug)	21/08/2023
	Be-Hub (Sept)	11/09/2023
	Be-Hub (Oct)	18/10/2023
	Be-Hub (Dec)	01/12/2023
	Be-Hub (Jan)	16/01/2024
	Be-Hub (Mar)	15/03/2024
8	Expert Nxt session 1	02/08/2023
	Expert Nxt session 2	27/03/2024
9	Leaders Thrive	21/09/2023 & 22/09/2023
10	Selezione	19/02/2024
11	Meraki	June-March



12	Commemorative days	June-March
13	Face 2 Face	30/10/2023
14	Naipunnya Digital	June-March
15	Embracium	08/06/2023
16	Memoriam	11/08/2023
17	Dashing Star- Naipunnya Excellence Award	03/11/2023
18	Fine Tune	20/09/2023 to 21/09/2023
19	Amrutham - Training for Non-teaching staff	16/03/2024
20	Giftz Spot – Avani	03/08/2023
	Giftz Spot – Nativity	06/12/2023
21	Connecting the Dots Edition 1	20/10/2023
	Connecting the Dots Edition 2	23/10/2023 & 24/10/2023
	Connecting the Dots Edition 3	15/11/2023
	Connecting the Dots Edition 4	08/01/2024
22	Kairos	June-March
23	Common Assembly	June-March

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## Skill Enrichment Program (SEP)

NIMIT provides its students with specially designed module for upskilling their soft skill, interview skills and domain related skills that are essential for their professional and personal development. This certificate program is intended to enrich students with the basic skills which are required for employability. This program provides soft skill training of 20hrs in the first year, 30hrs in the second and final year for each student. Hence a student completes minimum of 80 hours of enrichment training by the time he completes his graduation at NIMIT. A student who successfully completes this program will be awarded with 75-hour STED council certification during the final graduation program.

### Objective

- To help students to create awareness of themselves, about the environment, about the challenges and to set their life and career goals accordingly.
- To make the students aware of the competencies required to be successful and equip them for the same.
- To equip the students with the skills required to enhance their employability and make them smart professionals.

### Programs Offered

First Year –Basic Skill Enrichment (BSE)

Second Year –Intermediate Skill Enrichment (ISE)

Third Year –Advanced Skill Enrichment (ASE)

For the First year PG courses, Intermediate skill Enrichment module and for second year Advanced skill enrichment module was followed.



## NEXUS 23-24

Starting college can cause much anxiety in the heart of a new college student because of all the unknowns. Student orientation program plays an important role in a student's transition to a college life. Orientation programs are aimed at familiarizing the students to an unknown campus environment, its faculties and infrastructure. It enables them to make essential connection with studies and develop network among other peers.

This one-day orientation programme for the 483 freshers was conducted on 2nd August, 2024 from 9 a.m. to 1p.m at Navarang. The major objective of the program was to make students aware of the academic aspects of the courses, the rules and regulations of the institute and to bridge the gap between students & faculties. The head of various departments and the Management team members made the newcomers aware of their opportunities, roles, responsibilities, and examination pattern.

The inauguration of the orientation programme was followed by a fabulous training session by the resource person Mr. Sanju P Cherian. This was followed by the general orientation by the management team and the HODs. The session concluded at 12,45pm with the college anthem. The students were dispersed for Lunch and thereafter for Department wise orientation in the respective venues followed by classroom orientation and campus tour. The program agenda was elaborate but activity focused and well planned into stages. The feedback of the participants reveal that it was a wonderful learning experience and the valuable inputs of the training session would surely help them in the future.





## Walk with Scholar (WWS)

Walk with Scholar aims at building capacities of meritorious students through proper mentoring, guidance and motivation. An effective score-based mechanism was adopted to identify the eligible candidates from each batch. The institution executes the program at college level and department level.

Objectives of WWS Program:

- To uplift the students who are brilliant in Academics and also provide ample opportunities to share their knowledge with their peers.
- To provide necessary orientation, guidance, training and support to equip them for employment, higher studies or competitive exams.

In this Academic year, they organized and participated in the following initiatives:

### → Student Guru:

Provides an opportunity for the scholars to teach their juniors and enhance their knowledge along with effective presentation and communicative skills. 3 series were conducted effectively, in every department.

### → Expert-Nxt:

An initiative introduced to connect the students to the eminent personalities in various domain and give them an opportunity to interact and avail valuable inputs from their life experience.

Date	Expert	Topic
02/08/2023	Mr.Sanju P Cherian	Discovering Hidden Treasures
27/03/2024	Adv Joshy John District Judge, Secretary KELSA	Inculcating citizenship values in youth

The scholars organised and coordinated various Programs like Statistics day, Tourism Day, Naipunnya Excellence Awards, Aarohan etc.



## Leading Hands Program (LHP)

Positive leaders leave a lasting impression on the members of their organization. Hence LHP was initiated to develop our students as effective leaders. The vision of this program is to mold students into transformational and authentic leaders, who foster feelings of support and safety for other students by strengthening healthy relationships and thus ensuring positive campus environment.

The LHP is a platform to create and develop the leadership and related traits of self-development of the members of LHP and thereby the overall institution at large. The major role of the LHPs will be to facilitate the planning and execution of the events and activities that are taken up by the institution as per the instructions from the Head of the Institution. LHP team includes 47 vibrant students from all the three years of the UG program. The following programs were coordinated and conducted by the Leading Hands:

### 1) Aarambh

The official Inauguration and orientation for the Leading Hands Program was conducted efficiently and effectively on 10/07/2023 from 10.30am-3.30 pm. The session commenced with the inauguration and address by the chief guest Mr. Sanju P Cherian (Renowned speaker, Trainer and Author). The official inaugural session was followed by an interactive experience sharing session by the chief guest. The students were highly inspired by the power packed session.

### 2) Leaders Thrive:

Two day exclusive residential training session was arranged for these budding leaders on 21 and 22<sup>nd</sup> September 2023, Mr. Saravana Perumal and Ms. Madhumitha of Confido Solutions gave a behavioural training session focused on leadership skills. The agenda of the programme was well executed through fun games, outbound and talks. The Certificate for all the Final year LHP Members were also distributed in the session.

### 3) Be-Hub:

This program aims at bringing a positive behavioural change in each student through the concept of associative learning. Recognizing the fact that the simple but healthy actions of a student, repeated on a daily basis becomes his habit within a month and gradually will become part of his character, the training dept. Introduces a Healthy Habit every month. This initiative was welcomed whole heartedly by the students and showed a positive impact in the lives of many. Students who practice these habits were identified from each department and acknowledged every month. The habits and challenges introduced for this academic year were as follows:



Month	Habit of the month
June	HO TO HAI
July	Health Is Wealth
August	Spread Happiness
September	On Time Every Time
October	Apology & Forgiveness
December	Gift A Life
January	Emotional Bank Account
March	Be a Rainbow in Someone's Cloud

#### 4) Power Talks

This initiative of short inspiring talks is a showcase for student speakers presenting inspiring, well-formed ideas in less than 5 minutes. Since oral presentations involve multi skills, a carefully planned and constructed content will help develop students' receptiveness to oral presentations. The mentioned videos are uploaded in the Naipunnya Digital you tube channel.

Date	Speaker	Topic
07/10/2023	Rosanna Paul (IIIyr BBA)	Embrace yourself
19/01/2024	Gladwin (IIyr Bcom B)	You Vs You

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## FINISHING TOUCH

Interview skills are an essential tool for all students in today's world of employment as there is increasing competition for job vacancies. This is largely due to the rise in graduation rates, consequently there are far more candidates applying for the same jobs. Hence Considering that interview practice for the final year batches are quint essential for their career, Naipunnya Training Department in association with IQAC conducted 30 hours' interview training session- 'Finishing Touch 'by the experts of Rubicon Pvt Ltd. from 9am-4.30pm on the following days:

### Department of Commerce

Date of training :11<sup>th</sup> to 14<sup>th</sup> June 2023

Time:9am-4.30pm

Participants-B.com (Finance A & B, Co-operation, Computer Application) and BBA

Trainers: Mr. Satish Kumar, Mr. Suresh P K and Ms. Anjana Vijay

### Department of English Language and Literature, Computer science and BBA

Date of training: 19<sup>th</sup> to 21<sup>st</sup> July

Time:9am-4.30pm

Participants- BCA, BSc CS, BBA and BA

Trainers: Ms. Anjana Vijay, Ms Madhumitha and Mr. Saravana Perumal

### Department of Hotel management

Date of training :20<sup>th</sup> to 23<sup>rd</sup> June 2023

Participants- HMCS(A), HMCS(B), HMCA

Trainers: Mr. Saravana Perumal, Ms. Madhumitha

Date of training :15<sup>th</sup> to 17<sup>th</sup> January 2024

Participants- BHA Trainers: Mr Abin John and Ms. Rajani Stanley





## MERAKI and SYNERGIA

A well-designed seated class forum brings a holistic development in a student and also benefit team-building in a class. The class forums are vital for improving the management and communication skills is a practical exposure to strategic planning and a great opportunity team work and presentation and hence the Training Department of NIMIT had adapted Forum policy inculcating certain requirements of NAAC. 'Synergia' is the class forum for PG students, with special tailor-made segments. The segments in Meraki was redesigned according to the various domains. It was scheduled mostly on Fridays/Tuesdays.

The newly designed Meraki for the academic year 2023-24 commenced in June by 3<sup>rd</sup> year BBA class. 23 UG batches and one PG batch showcased their various skills through the agenda listed in the program schedule that is submitted by the performing class to the coordinator. Morning muse, latest trends, motivational talk. Movie/Book Review, research paper presentation, campus news, Quiz/games, commemorative day etc. planned and executed by the students really inculcated values for a holistic formation. The students worked together as a team and presented new ideas in their concerned domain. The active participation of the audience at each session motivated the performers to come up with more challenging and innovative assignments.

The Class Forums were witnessed by different members of the Management and Faculty team and evaluation is done by a faculty of the training department. The evaluation criterions are based on relevance of content, teamwork, effectiveness and communication. Second sem BSc CS batch was awarded as the best performers in the academic year 2023-24.





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DEPARTMENT OF TRAINING							
MERAKEI & SYNERGIA SCHEDULE							
Sl. No.	Date	Class performing	Audience	Day Commemorated	Class teacher	Evaluator	Status of report
1	6/19/2023	V Sem BBA	II Sem BSc CS	Father's Day	Dr. Antony George	Ms. Rajany Stanley (Training Dept.)	Submitted
2	6/26/2023	II Sem BSc CS	V Sem HMCS A	World Drug Day	Ms. Stinphy Maxon	Ms. Sonia Thomas, NAAC Coordinator	Submitted
3	07/11/2023	V Sem HMCS A	V Sem HMCS B	World Chocolate Day	Ms. Nayana Paul	Ms. Gigy Johnson	Submitted
4	7/18/2023	V Sem HMCS B	V Sem HMCA	Nelson Mandela International Day	Mr Richi Thomas	Ms. Elsa Jose	Submitted
5	7/24/2023	V Sem HMCA	II Sem PG Batch (Synergia)	Nil	Mr. Rajan P.P	Ms. Elsa Jose	Submitted
6	8/21/2023	V Sem BCom F(B)	V Sem BCom F(A)	World Humanitarian Day	Ms. Bindu G.	Ms. Teresa Parackal	Submitted
7	09/07/2023	V Sem BCom F(A)	V Sem BSc CS	World Handloom Day	Ms. Lakshmy Priya M G	Ms. Elsa Jose	Submitted
8	09/12/2023	V Sem BSc CS	V Sem BCA	International Grandparent's Day	Mr. Livin P Wilson	Ms. Anitha Mary Alex	Submitted
9	9/19/2023	V Sem BCA	V Sem BCom CO	World Ozone Day	Mr. Fredy Varghese	Ms. Rajani Stanley	Submitted
10	9/25/2023	V Sem BCom CO	II Sem PG	UN International Peace Day	Mr. Shanmughadas K G	Ms. C M Meera	Submitted
11	10/03/2023	V Sem BCom CA	III Sem BCom Cop	Gandhi Jayanthi	Dr. Fairouz	Ms. Annie Sebastian	Submitted
12	10/9/2023	III Sem BCom Cop	III Sem BA English	World Mental Health Day	Ms. Jissmol Varghese	Ms. Elsa Jose	Submitted
13	10/20/2023	I Sem BA English	III Sem BA English	Developmental Language Disorder Awareness Day	Ms. Jesleen Jose	Ms. Vandana Martin	Submitted
14	11/09/2023	III Sem BA English	I Sem BA English	National Unity Day	Ms. Annie Sebastian	Ms. Elsa Jose	Submitted
15	11/13/2023	III Sem BCom Finance A	I Sem BCom A	World Kindness Day	Ms. Mini Joshy	Ms. Annie Sebastian	Submitted
16	11/20/2023	I Sem Bcom A	III Sem Bcom Finance B	Universal Childrens Day	Ms. Kripa Suresh	Ms. Rajani Stanley	Submitted

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17	11/27/2023	III Sem Bcom Finance B	I Sem Bcom B	Cyber Monday	Ms.Ringu	Ms.Elsa Jose	Submitted
18	12/4/2023	I Sem Bcom B	Vth Sem BHA	National Disability Day	Ms.Reeta Babu	Dr.Purnima S	Submitted
19	12/11/2023	Vth Sem BHA	Vth Sem BA English	World Mountain Day	Mr.Tilvin Sabu	Ms.Noble Devassy	Submitted
20	1/5/2024	Vth Sem BA English	I Sem Bcom C	World Braille Day	Ms.Gigy Johnson	Ms.Rajani Stanley	Submitted
21	03/11/2024	IVth Sem HMCS- A	IVth Sem HMCS-B	Jamshedji Nusserwanji Tata	Mr.Richi Thomas	Ms.Rajini Stanley	Submitted
22	3/18/2024	IVth Sem HMCS-B	IVth Sem HMCA		Mr.Rajan P.P	Ms. Elsa Jose	Submitted
23	09/05/2023	II PG Students	Ist PG	Teachers Day	M.A. (Mr. Anu Rahim), M.Com.(Dr. JesneyAntony),	Ms. Elsa Jose	Submitted

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## LANGUAGE LAB TRAINING

The college has a well-functioned language lab with computer-assisted multimedia facilities for students to practice English, while learning in new and effective ways. Language lab provides students an exciting way of learning English through its advanced features and functionalities. By using the individualized activities available on the language-lab software, along with participation in group activities, students are exposed to an entertaining and interactive way to acquire the main language skills such as listening, speaking, reading and writing.

The Language lab at Naipunnya is equipped with an impressive language learning software called Tell Me More and British Council Learn English along with audio-visual aids to refine the linguistic skills of the students. Language lab orientation sessions were conducted for all First Semester students, for familiarizing them with the language software.

Language training was offered to the students of First and Second Semester, as part of their SEP training programs. These sessions have enabled students with practice in speaking, offering a platform to improve their fluency in spoken English through lab activities and participation in activities such as role plays, discussions, and other oral presentations. The effective use of the language lab facility has paved the way in helping students to make meaningful conversations with confidence and clarity. The Teachers in-charge of Language Lab is Ms. Elsa Jose and Ms. Agnes Beneeta of the Department of Training.



## Earn and Learn- GIFTZ SPOT

Earn while learn programme provides opportunities to the students to earn while they are learning through part-time jobs. Instead of going for regular studies of graduation and post-graduation, students prefer to go in for short term professional courses so that they start earning at a young age.

Giftz Spot, the initiative of the training department was launched to provide an opportunity for students to earn while they learn by selling their handmade personalized products for various occasions. Students had set up counter of cakes, chocolates, ornamental fish, and portraits done by our students.

This fabulous initiative provides a perfect platform for students to turn their creativity into a source of income. This venture introduces the student talents and also their products to the customers which include the staff and students of the campus. Thus it connects the providers of the various products with the potential buyers.

The stalls were setup on special occasions to sell the personalised products, Main occasions were as follows:

Date	Occasion	Sales Amount
03/08/2023	Avani Sales	Rs.16330/-
06/12/2023	Nativity celebrations	Rs 8495/-

Apart from the counter sale students got lot of orders from their teachers and peers especially for cakes, portraits and embroidery works.





## YES -Youth Empowerment Series

Student exchange training program is a popular method of learning and stimulating intellectual curiosity in young minds. These programs have been designed not only for the students to experience travel to other colleges, but also to enable student learning at a whole different level by exhibiting higher degrees of awareness, acceptance for cultural diversity and an increase in their cultural capital.

The fabulous initiative of the training department Youth Empowerment Series (YES) was launched on 30<sup>th</sup> September 2022. It was organized in association with the school of professional development of Depaul Institute of Science and Technology (DIST) Angamaly. This exclusive inter university student exchange training program is initiated with the following objective:

- To provide opportunities for young aspirants to experience various campus cultures
- To meet new people
- To be equipped with skills and abilities required to stand out in this competitive world.

The four series held were as follows:

Sl.No	Topic	Venue
18/08/2023	Be the change	DIST Angamaly
11/10/2023	Wellness Wonders	NIMIT,Pongam
30/11/2023	Stress Management & Exam psychology	DIST Angamaly
20/03/2024	Fempowerment	NIMIT,Pongam





## SELEZIONE 2024

The Best outgoing student Award is the most prestigious award any student wishes to receive from its alma matter. In this we have the two categories, The best outgoing students from every department as well as the overall Best outgoing student of NIMIT. The selection of these stars was done in two phases. In the first phase, Top five students were nominated from every batch were rated on various parameters like Academics, Research and innovation, Arts, sports, soft skills, participation in intercollegiate fests, Extension and outreach programs, Coordination of general and department events. Out of the 60 nominations, 16 students with high rating, representing all the 4 departments were shortlisted to the second phase for the final selection.

The final selection phase 'Selezione 24' was hosted as a grand event on 19<sup>th</sup> February 2024 from 9.30am in the main block seminar hall. An efficient panel of judges comprising of both external as well as internal jury members, evaluated the performance of the 16 finalists. The program included the self-introduction of each contestant. After the final evaluation, the most hardworking, determined and articulate 5 students were chosen as the best outgoing stars of NIMIT for the year 23-24. Best Outgoing:

- Overall –Mr. Stanley John
- From Dept. of Commerce –Ms. Aiswarya Rajesh
- From Dept. of CS- Ms. Aqueena Joy
- From Dept. of HM- Mr. Alex Paul
- From Dept. of Languages- Ms. Neha Elizabeth

The three-member panel comprising of Adv. Nithya Ramaswamy (Practicing Lawyer, High court of Kerala), Mr. Jerry Johny (Asst. Professor, Naipunnya Business School) and Mr. Abin John (HR trainer) appreciated the confidence and performance of the participants. The audience was truly inspired by this well-designed prestigious event and this motivated them to dream more and be more.



## FACE 2 FACE

Meeting the candidates prior to the college union election is a practice followed at NIMIT. This events were hosted on 30/10/2023 at Navrang as a formal programme and coordinated by the training department to provide the entire student community an opportunity to meet the candidates of the college union election.

There were totally twelve posts for the college union council and 19 candidates contesting for the same. Training department had briefed the different levels of the program to the candidates few days prior to this event and supported for their preparations for the presentation. The program had two rounds - Personal branding round in which the profile of candidates was displayed and after introduction they were given an opportunity to elaborate on their agenda. In Quest Round, a panel of teachers and student representatives were given an opportunity to ask questions to the candidates.

The main objective of this program was:

- To provide the candidates a unique opportunity to represent their peers and bring about the changes they'd like to see in the campus.
- To enhance the communication, creativity, leadership and presentation skills of the students

There was a tough competition for the post of chairperson, vice chairperson and Joint secretary. All the candidates had a chance to present themselves. With this program, the campaigning for the election came to an end and all the students were awaiting to vote their favourite candidates the next day.

The feedback about the program was very positive and the management team highly appreciated the wonderful coordination of this event



## KAIROS- Inter College Fest

In the recent times, to engage students and prepare them for the real world, college and universities organize college fests and encourage students to participate and showcase their latent talent. These multiple cultural events, technical fests, celebrity performances, competitions, make you confident and job ready. College fests and activities provide opportunities to interact with your peers and form new connections. Candidates who can multi-task, take initiative, effectively communicate and are enterprising have better chances of getting hired.

While organizing any event, students stumble upon new people and build their network. Most of these activities are group-oriented due to which students get to know about people from different cultural backgrounds and interests. These healthy interactions not only enhance interpersonal and communication skills of students but also prepare them for the real world. The department took initiative in sending students for the various management fests conducted online and offline by different institutions inside and outside Kerala. Our students won accolades for the best management team, marketing game, HR game and business plan.

During the academic year 2023-24, almost 251 students participated in 22 inter college fests conducted in various campuses across the state. The participants had a great opportunity to grab fabulous prizes, appreciations and outstanding learning experience. Though each and every contestant showcased their skills in the best way, few star performers like Hafeez Rahman (2nd year BSc CS), Akhil Benny (3<sup>rd</sup> year BCA), and Aishwarya (2<sup>nd</sup> year BCA) brought accolades to our institution by winning prizes in all the events they represented.



SI No	Competition/Fest Name	Date	No of Students Participated
1	Christ College, Irinjalakuda (TIJARA)	05/08/2023	23
2	Christ College, Irinjalakuda (VIHAAN)	18/08/2023	24
3	Carmel College, Mala (HENFA)	30/09/2023	12
4	St. Joseph College, Irinjalakuda	11/5/2023	1
5	XIME, Kochi	10/11/2023	2
6	DIST College, Angamaly (DIGNITO)	09-11-2023 to 10/11/2023	39
7	Sahrdaya Institute of Management Studies, Kodakara	16/11/23	27
8	St. Joseph College, Irinjalakuda	20/11/23	10
9	Rajagiri acaollege, Kalamassery	24/11/23	21
10	DIMS College, Muringoor	01/12/2023	7
11	South Indian Bank	16/02/2024	10
12	St. Thomas College, Thrissur	09/01/2024	8
13	Marian Academy of Management Studies, Kothamangalam	11/01/2024	4
14	Christ College (Autonomous), Irinjalakuda	16/01/2024	4
15	SCMS College, Muttom, Aluva	22/01/2024	21
16	Public Library, Ernakulam	27/01/2024	2
17	Sri. Achutha Menon Government College, Thrissur	02/02/2024	8
18	Government Arts College, Trivandrum	10/02/2024	1
19	FISAT Business School, Mookkannoor	28/02/2024	8
20	Adi Shankara Institute of Engineering & Technology, Kalady	29/02/2024 to 01/03/2024	2
21	DIST College, Angamaly	11/03/2024	4
22	SNGIST, North Paravur	26/03/2024	13





## Commemorative Days

The Commemorative Days Observance in the college promotes celebrations and observance of important Days which are set by Government and different organizations. Every year, a range of events occur around the world to remind humans and bring people together around universal ideals with the aim of promoting peace and security in the world and stepping up efforts to promote intercultural dialogue, education for all, respect for human dignity, freedom of expression, and gender equality for sustainable development.

By commemorating the special occasions, students essentially connect with the humanity and the commonality that we share with all those who have been long gone before us. "International Days" helped to recognize significant events in human history and existence.

Around 39 days of importance were observed in the campus in different ways. The importance of these days were promoted by briefing in the assembly, exhibitions related to the day, special mention in Meraki, conducting various competitions etc. Most of these Days were hosted in a grand manner. The Commemorative Days were celebrated by various departments, clubs and cells of the college. The observation of significant days facilitates the students to awareness of its importance globally. It raises consciousness of world issues and also helps in the celebration of global heritage, nature, and culture.

**Naipunnya**<sup>®</sup>  
To reach the unreachable





<b>NAIPUNNYA INSITUTE OF MANAGEMENT AND INFORMATION TECHNOLOGY ,Thrissur</b>				
<b>Commemorative Days Report Status 2023- 2024</b>				
<b>Date</b>	<b>Days</b>	<b>Coordinating Team</b>	<b>In Charge</b>	<b>Status</b>
5-Jun-23	World Environment Day	Bhoomithrasena Club	Ms. Emil	Done
7-Jun-23	World Food safety day	Department of Hotel Management	Mr. Richi Thomas	Done
13-Jun-23	Patrons Day	Department of Training	Ms. Rajani Stanley	Done
14-Jun-23	World Blood Donor Day	NSS	NSS Coordinators	Done
19-Jun-23	National Reading Day –	PG Department of English and Additional Languages	Dr. Sonia	Done
21-Jun-23	International day of Yoga	Department of Physical Education and NSS	Mr. Sreejith	Done
	World Music Day	Music Club	Mr. Phillip	Done
22-Jun-23	World Rainforest Day	Reminder	Ms. Gigy Johnson	Done
26-Jun-23	International day against Drug abuse and Illicit Trafficking	NSS	Mr. Joseph James	Done
1-Jul-23	National Doctors Day	Women Cell	Ms. Joicy & Ms. Revathy	Done
3-Jul-23	International Plastic Bag Free Day	Bhoomithra Sena	Ms. Anna Diana, Ms. Jesleen	Done
7-Jul-23	World Chocolate Day	HM Dept	Mr. Richi Thomas	Done
14.07.2023	French National Day	HM Dept	Ms. Julin	Done
25.07.2023	St. James feast day	Assembly- cake cutting, reminder	assembly	Done
29.07.2023	Awareness sessions and Rice Seeding	NSS	Ms. Emil & Dr. Sajith	Done
04.07.2023	Priest Day	Reminder	Assembly	Done
12.08.2023	Anti-Ragging day	Anti-Ragging Cell: Collage, logo design, slogan writing, Seminar	Ms. Stinphy	Done
14.08.2023	Swaraj- Independence day celebrations	Commemorative Day team, NSS, Phy. Education dept	Ms. Gigy	Done

15.08.2023	Independence day - Marathon, street play	NSS, Physical Education dept.	Dr. Sujith	Done
24.08-25.08.2023	Onam	College Celebration	Ms. Shajitha	Done
05.09.2023	Teachers day	Commemorative day team	Ms. Agnus/ Ms. Gigy	Done
14.09.2023	Hindi Day	Dept of Additional Languages	Dr. Tessa/ Dr. Sonia	Done
26.09.2023	World Environment Health Day	Reminder	Assembly	Done
26.09.2023	NSS Day	NSS	Dr. Sajith	Done
27.09.2023	World Tourism Day	HM & Tourism Club	Ms. Renita & Mr. Anand	Done
02.10.2023	International Day of Older Persons - Lunch to inmates of Kripasadan Old Age Home, Karayamparambu	NSS	Dr. Sajith	Done
	Gandhi Jayanthi - Online quiz competition	"	"	Done
06.10.2023	World Smile day	Reminder	Assembly - III BA English	Done
09.10.2023	World post office day	"	Assembly	Done
10.10.2023	World Mental Health day	"	Assembly	Done
7-Nov-23	National Cancer Awareness Day	"	Assembly	Done
25-Nov-23	International day for the elimination of violence against women -Ananya	Women Cell	Ms. Joicy & Ms. Revathy	Done
1-Dec-23	World Aids Day	Reminder	Assembly	Done
10-Dec-23	Human Rights Day	Reminder	Assembly	Done
14-Dec-23	National Energy Conservation Day	Reminder	Assembly	Done
12-Jan-24	National Youth Day	Reminder	Assembly	Done
26-Jan-24	India's Republic Day	NSS	Dr. Sajith & Ms. Emil	Done
20-Feb-24	World Day of Social Justice	Reminder	Assembly	Done
8-Mar-24	International Women's Day	Women Cell	Ms. Joicy	Done



## COMMON ASSEMBLY

Common assembly is an integral part of an institution's schedule and is a time where students and teachers come together for a shared purpose. Assemblies at Naipunnnya powerfully nurture the development of intrapersonal intelligence and show the hallmark of a strong campus. The Assemblies were conducted weekly (once/twice) at Navrang auditorium. Every class were given their schedule for conducting the assembly well in advance. The participants were given several trials with necessary corrections and support from their respective class teachers and the program coordinators.

In this academic year 14 assemblies were conducted by different batches. The main segments included are:

- College prayer,
- Prayer song
- General talk
- News updates
- Thought on the special days of the week,
- Principal's message and rewards

The planning and execution of the assembly has improved communication and presentation skills of the students. It is one of the best platform to enhance their team work, creativity and technical skills too.



**Assembly Schedule 2023-2024**

Sl.No.	Class	Date of Assembly	Report Submitted/not submitted
1	Third Year BBA	19/06/2023	Submitted
2	Third Year B.Com F (B)	26/06/2023	Submitted
3	Third Year B.Com F (A)	27/06/2023	Submitted
4	Third Year BCA	07/08/2023	Submitted
5	First Year BBA	22/08/2023	Submitted
6	Third Year B.Com CO	23/08/2023	Submitted
7	First year B.Com (A)	19/09/2023	Submitted
8	Second Year B.Com Fin A	21/09/2023	Submitted
9	Third Year B.Sc.HMCS A	25/09/2023	Submitted
10	First year B.Com (B)	26/09/2023	Submitted
11	Third Year B.Sc.HMCA	11/10/2023	Submitted
12	Second Year B.Com Fin B	30/10/2023	Submitted
13	Second Year M.Com	06/11/2023	Submitted
14	Second Year B.Sc. CS	29/01/2023	Submitted





## Naipunnya Digital

Naipunnya Digital stands as a beacon of innovation and opportunity for students seeking to sharpen their skills and explore their potential in the digital realm. This dynamic YouTube channel offers a rich blend of fun, infotainment, and skill-building content, serving as a vibrant platform for students to excel and showcase their talents while spreading positive vibes. Through engaging content and interactive programs, the channel aims to develop creativity and technical skills. From anchoring and hosting to video editing and production, students actively engage in various aspects of content creation and were encouraged to experiment and refine their technical skills. By stepping in front of the camera, students have the opportunity to enhance their presentation and communication abilities. It has also trained the students in reporting, writing, and editing for print and digital.

Naipunnya Digital has witnessed remarkable growth and success. With more than 200 students actively participating in various programs, the channel has become a vibrant community of young talents. From behind-the-scenes work to on-camera appearances, students have embraced opportunities to showcase their skills and creativity. Beyond talent showcases, Naipunnya Digital serves as a window into campus life, providing viewers with an inside look at the events and activities that unfold within our college walls.

From cultural festivals to sports tournaments and community service initiatives, the channel offers comprehensive coverage that reflects the vibe of our campus community. Throughout this academic year, over 100 captivating videos and shorts have been uploaded to our YouTube channel. Naipunnya Digital will remain committed to celebrating the unique voices and stories that define our college experience.

Prepared and Verified by:



Ms. Rajani Stanley  
HoD, Training Dept



Approved by:



Rev. Fr. Dr. Paulachan K.J  
Principal