

**Naipunnya Institute of Management and Information Technology.**

**Department of Hotel Management.**

**Walk with Scholar Programme (2022-23)**

**(WWS)**

**Introduction.**

The Department of Hotel Management launched the Walk with a Scholar programme for the academic year 2016–2017. To guarantee that all prospective successful students are placed in a reputable hotel of an international chain, the Department has always played a key role in providing the greatest hospitality skills. As a result of their work with some of the top properties in the world, our students have now taken on the role of institution ambassadors. The department recognised that the best preparation for earning a living comes from learning the necessary skills, reading to gain knowledge, writing promotional exams, reasoning quantitatively and analytically, effectively evaluating evidence, and thinking critically. As a result, the WWS Program was introduced.

**Objectives.**

Students who score more than 75% in their internal examinations or university examinations and above will be eligible for the WWS Program, which will ensure that the chosen students via it are placed in prestigious properties as Management Trainees.

This is done through,

1. Offering students who completed all of their courses on a rotational basis in the most recent internal exams the option to earn while they learn.
2. By encouraging "Student Guru" peer-to-peer instruction.
3. To provide the WWS students who were chosen with ideas and instructions on how to deliver their papers and be ready for forthcoming conferences.
4. Providing students the chance to manage and oversee departmental events and activities.
5. Hosting webinars for students so they may participate



## Formation.

Our department started Walk with Scholar (WWS) right away after receiving information from the relevant authority. Four internal trainers (Mentors) for the core course were chosen to take on WWS, and students who excelled in the course due to their hospitality skills were assigned to the teacher coordinators. Teachers served as mentors for WWS students during the initial phase. The department's concept of mentoring promising and result-oriented students was intended to provide promising students with the necessary orientation, guidance, and motivation to enhance and nourish their skills for higher education and better employment. Its goal is to develop a person's sense of self and personal well-being-enhancing generic skills, technical competencies, attitudes, and behaviours. The coordinators facilitate the development of students by sharing known resources, expertise, value, skills, perspectives, attitudes, and abilities through mentoring, a personal development strategy. It made it possible for the student to acquire new knowledge and skills while achieving career development objectives.

## The Coordinator of the Programme.

Mr. Jithu Doyal was selected as the WWS Coordinator of the programme for the year 2021-22, by Mr. Robert Fernandez (Vice Principal - Campus Management) /HOD of Department of Hotel Management) in the department meeting.

## Selection of Scholars.

The Scholars for this programme were selected on the basis of merit, The feature of this programme were given to the students of each class by Coordinator personally for students who score more than 75% in their internal examinations or university examinations and above will be eligible for the WWS Program.

## Internal Mentors.

Sl. No	Name	Designation	Core Subject
1.	Mr. John K	Associate Professor	F & B Production
2.	Mr. Anand Thomas	Assistant Professor	F & B Production
3	Ms. Akhila Thomas	Assistant Professor	Management
4.	Ms.Nayana Paul	Assistant Professor	Accommodation Operations
5.	Mr. Richi Thomas	Assistant Professor	Accommodation Operations
6.	Mr. Dhanesh T. N	Assistant Professor	F & B Service
7.	Mr. Rahul T. R	Assistant Professor	F & B Service
8.	Mr. Jithu Doyal	Assistant Professor	Front Office

## External Mentors.

Sl.no	Name	Area of Specialization
1.	Ms. Rajani Stanley	HOD, Department of Training, NIMIT
2.	Ms. Rini Anand	Counsellor, NIMIT
3.	Ms. Vandana C H	WWS Coordinator, NIMIT
4.	Mr. Mathews Paul	F & B Service. (Former Professor of NIMIT)

## Mentor

A mentor is more than an adviser. A mentor provides you with wisdom, technical knowledge, assistance, support, empathy and respect throughout, and often beyond, your graduate career. Mentoring helps students understand how their ambitions fit into graduate education, department life and career choices. An effective mentoring relationship develops over time. The student benefits from the mentor's support, skills, wisdom and coaching. Later, both people deepen their working relationship, perhaps collaborating on projects in which the student develops into a junior colleague. After a while, the mentee may need some separation from the mentor to test his or her own ideas. This distancing is a sign that the mentoring relationship is maturing and providing the mentee with the skills needed to function independently. Finally, both mentee and mentor may redefine their relationship as one of equals, characterized over time by informal contact and mutual assistance, thus becoming true professional colleagues.

## Objectives of the Mentoring Program

- To focus and motivate students to achieve learning goals and thereby improve their academic performance.
- To generate interest in academics & Institutional activities among the students.
- To provide institutional information to students.

## Mentoring -SOP

- The Mentor and Mentee have to follow the Mentoring agenda.
- Engagement is on a voluntary basis for both the Mentor and the Mentee.
- The Mentoring relationship is confidential.
- It is a relationship built upon trust and mutual respect.
- The Mentor empowers the Mentee to take responsibility for their own learning and career development.
- Keep relationship professional.



## Events and Activities.

### 1. Out Door Catering – (ODC)

Scholars we sent to various 5-star properties like Courtyard Marriot, Holiday Inn, Crown Plaza, Trident, Taj etc for outdoor catering to get exposed to the environment of the industry, Parents NOC were obtained for the ODC. ODC exposed them to the real life and culture of a hotelier.

### 2. Intensive core department training (ICDT)

Students were sent to intensive core department training in their area of interest in 5-star Hotels. Certificates were provided according to total number of hours of training.

### 3. Events Supervisors

Festivals, exhibitions and events conducted in the department was supervised by WWS Students, which was a matter of appreciation and reward.

### 4. Preparing Paper Presentation.

To give an idea and direction to the selected students of WWS, how to do paper presentation and prepare them for upcoming International and National conferences.

### 5. “Student Guru”

Peer Teaching was started in the department in which Final year students will be taking class for juniors so they can improve confidence and brush up their knowledge in their subjects

In brief, **Walk-with-a-Scholar (WWS)** scheme has been designed to arrange specialized mentoring programmes for students and to unlearn and to learn many aspects of a hotel life. The following are a few of them.

- To put themselves in the shoes of people with service-oriented jobs.
- Fussy guest is always on the prowl for freebies.
- Service is key.
- Understanding cultures and attitudes is easy.
- Angry, uncooperative guests never have their way
- A brand name fills one's head up with a lot of expectations.
- Industry requires smart and talkative staff.
- Never expect a long vacation or weekend to yourself.

- It's not a 9 to 6 job.
- Sharing your knowledge to others is the best thing you can do in this industry.
- How to conduct a presentation and conference, when you climb up the positions.

### Evaluation of the program

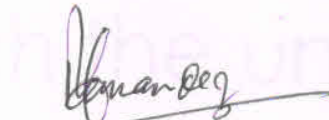
The main goal of WWS is to provide necessary orientation to the students to prepare for employment. Walk With a Scholar (WWS) scheme proposes to arrange specialized mentoring programs for students in Under Graduate Programs and to provide guidance for their future. The scheme introduces the idea of mentoring and builds on the concept of mentor as a 'Guide' and 'Friend'. The primary objective of mentoring is to provide the aspirant some customized activities that would enhance their learning experience and employability skills. As it requires some training built on the foundations of knowledge, mentoring aims at providing that strong foundation in certain skills, attitudes and competencies and thereby making them equipped for better careers and life more meaningful. All the mentors have performed their role profoundly well and were highly beneficial and appreciated by the mentees. The mentees have got an opportunity to gain wisdom from someone who had travelled the path before them. The sessions have given them not only the means but also the wherewithal to lead a meaningful life. With the help of ODC provided by college, students get an opportunity to acquire work experience while learning is extremely important. There is no doubt that it can provide skills of employability and strengthen students' preparedness to find successful careers. What earnings the students make can provide motivation for learning and successfully complete their academic programmes. Students draw insight into the world of work, know career prospects, acquire job skills, develop interpersonal relations, and cultivate social skills, enhance employment prospects, increase industrial contacts, improve self-confidence, job knowledge, job-seeking skills, attitudes towards practical reasoning, develop greater maturity, and demonstrate competencies.



Prepared by

Mr. Jithu Doyal


WWS – Coordinator



Verified by

Mr. Robert Fernandez

HOD – NIMIT



Approved by

Rev. Fr. Dr. Paulachan K J

Principal



Naipunnya Institute of Management and Information Technology		
Department of Hotel Management		
Walk with Scholar - Academic year 22 - 23		
I BHA – 2022 Admn.		
Sl. No.	Name of the Students	Percentage
1	PRANAV JAYAN POOVATH	93 %
2	BHARATH K S	89 %
3	ANJANA THOMAS	82 %
4	BONY ROY	80 %
5	JOSEPH ALEN M	76 %
I B. Sc HMCS A - 2022 Admn.		
Sl. No.	Name of the Students	Percentage
1	ELISABETH THOMAS	92 %
2	ABHISHEK R MENON	88 %
3	DON GEORGE	82 %
4	AARON BENNY	80 %
I B. Sc HMCS B - 2022 Admn.		
Sl. No.	Name of the Students	Percentage
1	EDWIN BAIJU	79 %
2	JOE EMMANUEL V J	78 %
I B. Sc HMCA - 2022 Admn.		
Sl. No.	Name of the Students	Percentage
1	DIPU KRISHNA	77 %
2	ANTO ALAPATT	76 %
3	MARIYA ANGEL B	75 %
4	VINAL VARGHESE	75 %



- It's not a 9 to 6 job.
- Sharing your knowledge to others is the best thing you can do in this industry.
- How to conduct a presentation and conference, when you climb up the positions.

### Evaluation of the program

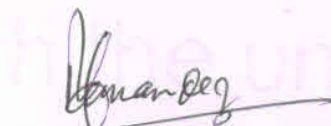
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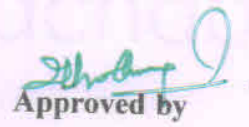
WWS – Coordinator



Verified by

Mr. Robert Fernandez

HOD – NIMIT



Approved by

Rev. Fr. Dr. Paulachan K J

Principal



II BHA - 2021 Admn.		
Sl. No.	Name of the Students	Percentage
1	BRISTO SEBASTIAN	76 %
II B. Sc HMCS A - 2021 Admn.		
Sl. No.	Name of the Students	Percentage
1	NIVYA DILLO	80 %
II B. Sc HMCS B - 2021 Admn.		
Sl. No.	Name of the Students	Percentage
1	SANJOE FRANCIS MATHEW FIJI	93 %
II B. Sc HMCA - 2021 Admn.		
Sl. No.	Name of the Students	Percentage
1	ALEX PAUL	86 %
2	AAHAN SANTHOSH	75 %
3	ALEN K JOY	75 %

III B. Sc HMCS A - 2020 Admn.		
Sl. No.	Name of the Students	Percentage
	EDWIN THOMAS	84 %
	BIBIN VARGHESE	80 %
	BASIL CHRISTO P K	79 %
	EDWIN DAVIS	78 %
III B. Sc HMCS B - 2020 Admn.		
Sl. No.	Name of the Students	Percentage
1	THOMAS P D	84 %
2	NITHIN MATHEW	83 %
3	SONY SOJAN	82 %
4	JOSEMON JAISON	82 %
5	KARTHIK KUMAR K	81 %
6	JERIN SEBASTIAN	79 %
7	SAGIL K SAJAN	75 %

Pongam, Koratty East, Thrissur District, Kerala State, India. Pin-680308.

Phone +91 9605001987, 04802730340, 2730341, 2733573

[www.naipunnya.ac.in](http://www.naipunnya.ac.in), [mail@naipunnya.ac.in](mailto:mail@naipunnya.ac.in)




III B. Sc HMCA - 2020 Admn.		
Sl. No.	Name of the Students	Percentage
1	ARUN GEORGE	79 %
2	OUSEPH GEO JOHN	78 %
3	RINAL BENNY	77 %
4	TOBY SUNNY	76 %
5	NESTIN DAVIS	76 %
6	AKHIL P SUNI	76 %
7	GODWIN DEVIASSY	76 %
8	ALWIN THOMAS	76 %
9	BASIL ELDHOSE	75 %
10	ALLEN BIJU	75 %

  
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